July 19 2017 Regular Meeting

July 19 2017 Regular Meeting - July 19 2017 Regular Meeting

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AGENDA

NORTHERN INYO HEALTHCARE DISTRICT BOARD OF DIRECTORS REGULAR MEETING

July 19, 2017 at 5:30 p.m.

In the Northern Inyo Hospital Board Room at 2957 Birch Street, Bishop, CA

- 1. Call to Order (at 5:30 pm).
- 2. At this time persons in the audience may speak on any items not on the agenda on any matter within the jurisdiction of the District Board (*Members of the audience will have an opportunity to address the Board on every item on the agenda. Speakers are limited to a maximum of three minutes each.*).
- 3. Old Business
 - None
- 4. New Business
 - A. Hospital wide Policy and Procedure, Worker Housing Policy (action item).
 - B. Hospital wide Policy and Procedure, *Purchasing and Signature Authority (action item)*.
 - C. Hospital wide Policy and Procedure annual approvals, Attachment A to Agenda (action item).
 - D. Approval of appointment of NIHD Foundation Board member Patricia Barton (action item).
 - E. Supplemental Information Technology budget (action item).
 - F. Non-Corporate Banking Resolutions, Financial Northeastern Corporation and Multi-Bank Securities, Inc. (*action items*).

Consent Agenda (action items)

- 5. Approval of minutes of the June 21, 2017 regular meeting
- 6. Approval of minutes of the June 29, 2017 special meeting
- 7. 2013 CMS Validation Survey Monitoring, July 2017
- 8. Financial and Statistical Reports for the period ending May 31, 2017

- 9. Patient Experience Committee report (information item).
 - A. Removal of Patient Portal improvements from current year Strategic Plan (action item).
- 10. Workforce Experience Committee report (*information item*).

- 11. Chief of Staff Report; Richard Meredick, MD:
 - A. Policies/Procedures/Protocols/Order Set approvals (action items):
 - High Alert Medications: Preparation, Dispensing, Storage
 - Establishing a New Privilege or New Service (with worksheet)
 - Endovaginal Ultrasound Probe Storage, Transportation, and Disinfection
 - Glutaraldehyde Use Station GUS STATION HIGH-LEVEL DISINFECTION DEVICE
 - B. NIHD Medical Staff Officers and Service Chiefs for Medical Staff Year 2017-2018 (*action item*).
 - C. Allied Health Profession (AHP) Privileging (action item)
 - Jennifer Figueroa, PA-C (Rural Health Clinic)
- 12. Reports from Board members (*information items*).
- 13. Adjournment to closed session to/for:
 - A. Hear reports on the hospital quality assurance activities from the responsible department head and the Medical Staff Executive Committee (Section 32155 of the Health and Safety Code, and Section 54962 of the Government Code).
 - B. Confer with Legal Counsel regarding pending and threatened litigation, existing litigation and significant exposure to litigation, 4 matters pending (*pursuant to Government Code Section* 54956.9).
 - C. Discuss trade secrets, new programs and services (estimated public session date for discussion yet to be determined) (*Health and Safety Code Section 32106*).
 - D. Discussion of a personnel matter (pursuant to Government Code Section 54957).
- 14. Return to open session and report of any action taken in closed session.
- 15. Adjournment.

In compliance with the Americans with Disabilities Act, if you require special accommodations to participate in a District Board meeting, please contact administration at (760) 873-2838 at least 48 hours prior to the meeting.

NORTHERN INYO HEALTHCARE DISTRICT POLICYAND PROCEDURE

Title: Worker Housing Policy	
Scope:	Manual:
Source:	Effective Date:, 2017

PURPOSE: To specify the circumstances and conditions on which the District will provide housing to employees and other workers.

POLICY: In light of the extremely limited supply of suitable housing in the vicinity of the District's health care facilities and the substantial difficulties of finding suitable housing faced by employees and other workers who need to relocate in connection with commencing work for the District, it shall be the policy of the District to acquire and maintain an inventory of suitable housing in the vicinity of the District's health facilities and to make such housing available to employees and other workers in appropriate circumstances, all in accordance with the following procedures.

PROCEDURE:

- 1. Based on the recommendations of the District CEO and management, the District Board of Directors shall periodically review and, where warranted, approve the District's acquisition and maintenance of an inventory of suitable housing, specified by type, size, location and whether rented or owned, taking into account the reasonable needs of District employees and other workers, the general availability of suitable housing, the cost of such housing and the financial resources of the District available for such purposes. District management shall use commercially reasonable efforts to obtain and maintain an inventory of housing consistent with the Board's approvals from time-to-time.
- 2. The District CEO, in reviewing and approving proposed compensation packages for District employees and other workers, shall have authority to include, in his or her reasonable discretion, the provision of housing as an element of compensation, consistent with the District's available housing inventory, the reasonable needs of the employee or other worker, and the District's other needs for housing.
- 3. If on or after the Effective Date of this Policy the District CEO approves the inclusion of housing as an element of an employee or other worker's compensation, the terms and conditions of the approved housing shall be specified in writing to the employee or other worker, including the type and size of housing, its location, the expected duration, and, except in connection with temporary work assignments having an expected duration of less than one year (or the housing is otherwise reasonably expected to be excluded from gross income for income tax purposes), the fair rental value of the housing and any included utilities, together with a statement that such value shall be included as an element of taxable compensation, which, among other consequences, shall be taken into account for purposes of withholding and reporting to the Internal Revenue Service and other appropriate tax authorities on Form W-2 and/or Form 1099. Where other terms and conditions of employment or other work relationship are specified in

writing, the terms and conditions of any and all housing benefits shall be included in the same writing.

- 4. In cases in which the District is already providing housing to an employee or other worker as of the Effective Date of this Policy, District management shall, except in connection with temporary work assignments having an expected duration of less than one year (or the housing is otherwise reasonably expected to be excluded from gross income for income tax purposes), provide a notice to each such employee or other worker stating the fair rental value of the housing and any included utilities and that the District shall commence to include such fair rental value in the recipient employee or other worker's taxable income, which, among other consequences, shall be taken into account for purposes of withholding and reporting to the Internal Revenue Service and other appropriate tax authorities on Form W-2 and/or Form 1099, from and after thirty (30) days after the date of such notice.
- 5. Except in unusual circumstances, in the case of housing leased by the District, the fair rental value shall be deemed to be the amount paid by the District for the housing. In the case of housing owned by the District, District management shall, from time-to-time, establish fair rental value with the assistance of knowledgeable real estate agents, appraisers or other professionals.

REFERENCES:

CROSS REFERENCE P&P

Approvals	Date
Board of Directors	

NORTHERN INYO HOSPITAL POLICY AND PROCEDURE

Title: Purchasing and Signature Authority	
Scope: Hospital Wide	Department: Fiscal Services Administration
Source: Chief of Fiscal Services Chief	Effective Date: March 16, 2016 July 19, 2017
Executive Officer	

PURPOSE: To control the commitment of Healthcare District Funds, including purchasing and contracting activities. Goods and services purchased with district funds must be necessary and relevant to the districts business and the advancement of its mission. District funds are received mainly from healthcare district services to patients but also include local district taxing authority revenues and carry with them fiduciary responsibilities. Proper stewardship of district funds is the responsibility of all employees involved in procurement transactions.

POLICY:

- 1. Purchase Levels will be established in in a tiered manager of low-mid-and high-value purchasing authority. All purchases including purchases orders and check requests will follow these guidelines as outlined in the procedure below. There will be no exceptions except for emergency purchases as outlines in the Emergency Purchases Policy.
- 2. Only those employees given explicit written authority by the NIHD Board of Directors, currently the Chief Executive Officer or designee may execute the procurement agreements. (Procurement agreements are written contracts that bind the district and a supplier to a purchasing obligation.) Such written authority includes terms and conditions, typically including a review by the Chief Compliance Officer and all such terms and conditions must be followed.

PROCEDURE:

- 1. Purchase Levels will be established in the following manner.
 - 1. Up to \$5001,000 may be with the signature of all Management of Northern Inyo Healthcare District
 - 2. Requisitions or Purchase requests above \$5001,000 and up to \$1,5002,500 require the signature of a Director Level member of the Northern Inyo Healthcare District Management team.
 - 3. Requisitions or Purchase requests above \$1,5002,500 and up to \$2,5005,000 require the signature of an Executive level member of the Northern Inyo Healthcare District team.
 - 4. Over \$2,5005,000 and up to \$25,00040,000 require the signature of the Chief Executive Officer or in his absence the Administrator on-call for emergency purchases.
 - 5. All Requisitions or Purchase requests above \$25,00040,000 require the approval of the NIHD Board of Directors with the exception of Capital Approved purchases that were part of the NIHD Board Budget approval process. See Capitalization of Asset policy for specific information on capital purchase limits.
 - 6. All checks for payments based on any paid invoices are subject the Check Signing Policy regardless of purchase approval level.
- **2.** Reporting Violations-For complaints or concerns regarding compliance with the above, please contact the Chief of Fiscal Services Chief Finance Officer or the Chief Compliance Officer.

REFERENCES:

1. N/A

CROSS REFERENCE P&P:

1. Capitalization of Asset Policy

NORTHERN INYO HOSPITAL POLICY AND PROCEDURE

Title: Purchasing and Signature Authority	
Scope: Hospital Wide	Department: Fiscal Services Administration
Source: Chief of Fiscal ServicesChief	Effective Date: March 16, 2016July 19, 2017
Executive Officer	

- 2. Check Signing Policies
- 3. Emergency Purchases Policy

Approval	Date
Executive Team Approval	3/21/2016 <u>July</u>
	<u>3, 2017</u>
Board of Directors	

Developed: 3/16/2016 Reviewed: 07/03/2017

Revised:

Supercedes: Existing memorandums outlining purchasing/signature levels

Responsibility for review and maintenance: Chief of Fiscal Services Chief Finance Officer

Index Listings:

POLICIES TO THE BOD ENVIRONMENTAL SERVICES

	POLICY & PROCEDURES TO THE BOARD	JULY, 2017	li .		
	ENVIRONMENTAL SERVICES		K.		
	TITLE	TO BOD	APPROVED	COMMENTS	P&P UPDATED
1	Cleaning Procedures: Room/Building Components: Floor Care	7/19/2017			
	(Taski Method, Mop Method, Floor Polishing)	7/19/2017			
2	Cleaning Procedures: Room/Building Components: Floor Finish Applications	7/19/2017			
3	Cleaning Procedures: Room/Building Components: Floor Finish Stripping	7/19/2017			
4	Cleaning Procedures: Room/Building Components: Intake Vents	7/19/2017			
5	Cleaning Procedures: Room/Building Components: Light Fixtures	7/19/2017			
6	Cleaning Procedures: Room/Building Components: Machine Buffing	7/19/2017			
7	Cleaning Procedures: Room/Building Components: Machine Scrubbing	7/19/2017			
8	Cleaning Procedures: Room/Building Components: Vacuuming	7/19/2017			
9	Cleaning Procedures: Room/Building Components: Walls	7/19/2017			
10	Cleaning Procedures: Room/Building Components: Wet Mopping	7/19/2017			
11	Cleaning Procedures: Room/Building Components: Windows	7/19/2017			
12	Cleaning Procedures: Specialized Areas: Central Supply	7/19/2017			
13	Cleaning Procedures: Specialized Areas: Nursery	7/19/2017			
14	Cleaning Procedures: Specialized Areas: Operating Rooms, Between Cases	7/19/2017			
15	Cleaning Procedures: Specialized Areas: Perinatal Unit	7/19/2017			
16	Cleaning Procedures: Specialized Areas: Surgical Suite (In-Depth)	7/19/2017			
17	Cleaning Procedures: Various Non-Patient Care Equipment	7/19/2017			
18	Cleaning the Pharmacy Clean Room*	7/19/2017			

HUMAN RESOURCES POLICY AND PROCEDURES APPROVAL LIST JULY 2017

- 1. DOMESTIC PARTNER RECOGNITION
- 2. EMPLOYEE ASSISTANCE
- 3. EMPLOYEE MEDICAL EXPENSE DISCOUNT
- 4. TUITION REIMBURSEMENT
- 5. HOSPITAL EQUIPMENT AND SUPPLIES FOR PERSONAL USE
- 6. ATTENDANCE
- 7. HOURS, REST AND MEAL PERIODS
- 8. PERFORMANCE IMPROVEMENT AND PROGRESSIVE DISCIPLINE
- 9. SOLICITATION AND DISTRIBUTION OF LITERATURE ON HOSPITAL PROPERTY AND LOITERING
- 10. POST-OFFER PHYSICAL EXAMINATION AND ANNUAL HEALTH SCREENING
- 11. PREGNANCY AND LACTATION ACCOMMODATION
- 12. ANNIVERSARY DATE
- 13. BACKGROUND SCREENING
- 14. IDENTIFICATION BADGES
- 15. LEAVES OF ABSENCE
- **16. LEAVE DONATION**
- 17. NORTHERN INYO HOSPITAL (NIH) JOB PROTECTED LEAVE
- 18. PAID SICK LEAVE
- 19. PAID TIME OFF (PTO)
- 20. VACATIONS

2017/18 IT Supplemental Budget With Option to Upgrade OBTV with Documentation and Interfaces OPTION A

	Project/Ope				
	rating		17/18		
Budget Item	Expense	Dept	Expense	Expense Type	Notes
Printer replacements	Capital	IT	40,000.00	Capital	
Offsite Storage	Capital	IT	6,600.00	Capital	
Cisco Nexus 10 Gb switch	Capital	IT	20,000.00	Capital	
HP Servers - replacement	Capital	IT	29,000.00	Capital	
Scanner for HIM	Capital	HIM	6,200.00	Capital	
Printer	Capital	Pharmacy	3,000.00	Capital	
OB Product either OBTV upgrade or GE	Capital	Perinatal	120,000.00	Capital	
Travel for OBTV or GE	Capital	Perinatal	7,000.00	Capital	
Athenahealth travel expenses	Project	IT	55,000.00	Expense	
Orchard_no collect option	Project	Lab	65,877.46	Expense	
3 NIHD staff training in Indiana 7Medical RIS/PACS	Project	Lab	2,000.00 42,000.00	Expense	Orchard covers travel, hotel and meals 7months only
,	Project			· ·	7 months only
7Medical Travel Expenses	Project	DI	-	Expense	
Interface go Live Support_ Shast	Project	IT	•	Expense	4/0
ADP	Project	HR	37,854.24		1/2 yearly fee + implemetation
ADP Travel Expense	Project	HR		Expense	
Geauxtech - Legacy archive MPI Cleanup	Project	IT	5,000.00	Expense	
Protentus - Compliance Software	Project	Compliance	40,000.00	Expense	monthly expense to dept after implmentation
ReDoc	Project	Rehab	40,000.00	Expense	monthly expense to dept after implmentation
Penetration Testing	Expense	IT	18,000.00	Expense	I think this is a expense and not cap.
Back up internet	Project	IT	6,450.00	Expense	
			\$560,981.70		
Total Capital	\$231,800.00				
Expense Total	\$329,181.70				
Gand Total	\$560,981.70				

2017/18 IT Supplemental Budget With Option to Replace OBTV with GE CPN for Perinatal OPTION B

Budget Item	Project/Oper	Dept	17/18 Expense	Expense Ty	Notes
Printer replacements	Capital	IT	40,000.00	Capital	
Offsite Storage	Capital	IT	6,600.00	Capital	
Cisco Nexus 10 Gb switch	Capital	IT	20,000.00	Capital	
HP Servers - replacement	Capital	IT	29,000.00	Capital	
Scanner for HIM	Capital	HIM	6,200.00	Capital	
Printer	Capital	Pharmacy	3,000.00	Capital	
OB Product either OBTV upgrade or GE	Capital	Perinatal	380,000.00	Canital	120,000 if OBTV, KG would like breakdown of software/hardware expense
Travel for OBTV or GE	Capital	Perinatal	7,000.00	<u> </u>	of software/flatuware expense
Athenahealth travel expenses	Project	IT	55,000.00	•	
Orchard_no collect option	Project	Lab	65,877.46	•	
3 NIHD staff training in Indiana	Project	Lab		Expense	Orchard covers travel, hotel and meals
7Medical RIS/PACS	Project	DI	42,000.00		7months only
7Medical Travel Expenses		DI	5,000.00		7 HOHUIS OHLY
Interface go Live Support Shast	Project	IT	5,000.00		
ADP	Project	HR	37,854.24	· ·	1/2 yearly fee + implemetation
ADP Travel Expense	Project Project	HR	7,000.00	<u> </u>	1/2 yearly fee + implementation
Geauxtech - Legacy archive MPI Cleanup	Project	IT	5,000.00		
Protentus - Compliance Software	Project	Compliance	40,000.00		monthly expense to dept after implmentation
ReDoc	Project	Rehab	40,000.00	Evnense	monthly expense to dept after implmentation
Penetration Testing	Expense	IT	18,000.00		I think this is a expense and not cap.
Back up internet	Project	IT	6,450.00		tillik tills is a experise and not cap.
back up internet	Troject		\$820,981.70	Ехрепзе	
Total Capital	\$491,800.00				
Expense Total	\$329,181.70				
Gand Total	\$820,981.70				

Non-Corporate Resolution

STEP 1. IDENTIFICATION OF QUALIFIED INTERMEDIARY/WITHHOLDING ENTITY

Legal Name of Organization NORTHERN INYO HOSPITAL	
Type of Organization DISTRICT HEALTHCARE	Account Number (if assigned)

Be it resolved that each of the following has been duly elected or appointed and is now legally holding the title set opposite his/her name.

Name of Authorized Person KRISTINA GRITSUTENKO	Title CFO
Name of Authorized Person KEVIN FLANIGAN, MD	Title CEO
Name of Authorized Person	Title

STEP 2. CERTIFICATION

I HEREBY CERTIFY that at a meeting, duly called, of the Board of Directors of NORTHERN INYO HOSPITAL

a Organization, at which said meeting a quorum was present and acting throughout, the following preamble and resolution was adopted and ever since has been and now is in full force and effect.

WHEREAS this Organization is duly authorized and permitted by its Charter and Bylaws to:

- Engage in cash and/or margin transactions in any and all forms of securities including, but not limited to, stocks, options, mutual
 funds, stock options, stock index options, short sales, foreign currency options and debt instrument options, bonds, bond debentures,
 annuities, notes, scrips, participation certificates, rights to subscribe, warrants, certificates of deposit, mortgages, choses in action,
 evidences of indebtedness, commercial paper certificates or indebtedness, and certificates of interest of any and every kind and nature
 whatsoever, secured or unsecured, whether represented by trust, participating and/or other certificates or otherwise.
- Receive on behalf of the Organization or deliver to the Organization or third parties, including but not limited to the President, Vice
 President, Treasurer or any other authorized officer or person listed in Step 3 below giving such instruction, monies, stocks, bonds, and
 other securities. To sell, assign, and endorse for transfer, certificates representing stocks, bonds, or other securities now registered or
 hereafter registered in the name of the Organization.
- Establish and maintain an asset management account with debit card, check writing and margin privileges, from which account funds are directly spent, the responsibility for which is entirely that of the Organization.
- Borrow money or make any contract the effect of which is to borrow money, and secure such obligations by mortgages or other liens
 upon Organization property; borrow, guarantee and/or pledge any Organization assets as collateral, as the case may be, with respect
 to a loan; guarantee a borrowing of money or to make any contract the effect of which is to guarantee a borrowing, and secure such
 obligations by mortgages or other liens upon any Organization property.

Unless indicated otherwise here, the Organization will be assumed to have all powers listed above.

LIST ANY POWERS NOT AUTHORIZED HERE:

NOW THEREFORE BE IT RESOLVED that this Organization opened an account or accounts in its name with

FINANCIAL NORTHEASTERN CORPORATION

Name of Introducing Firm

and that the individuals named in Step 3 below ("Authorized Person") or any one of them acting individually, may, on behalf of this Organization, be and they hereby are and each of them hereby is authorized and empowered to (1) give written or oral orders in the said account or accounts for the purchase, sale, or other disposition of stocks, bonds, and other securities, (2) deliver to and receive from Pershing LLC (Pershing), on behalf of this Organization monies, stocks, bonds, and other securities, (3) establish and maintain an asset management account with debit card, check writing and margin privileges from which account funds are directly spent with each authorized person as indicated in the separate asset management account agreement having check writing and debit card privileges, (4) order the transfer or delivery of funds, monies or securities to any other person whatsoever, including the President, Vice President, Treasurer or any other authorized officers or persons indicated below giving such instructions, (5) sign acknowledgements of the correctness of all statements of accounts, and (6) make, execute, and deliver under the organizational seal any and all written endorsements, releases and documents necessary or proper to effectuate the authority hereby conferred; the within authorization to each of said officers to remain in full force and effect until written notice of the revocation thereof shall have been received by

FINANCIAL NORTHEASTERN CORPORATION

Name of Introducing Firm

and Pershing.

Non-Corporate Resolution	Account Number
STEP 3. CERTIFICATION AND SIGNATURES	
I FURTHER CERTIFY that the following are the names, by the foregoing resolution to act for this Organization:	titles and signatures of the officers (or others) authorized :
Printed Name KRISTINA GRITSUTENKO	Date
Title CFO	The lands of the l
Signature	
X	
Printed Name	Date
KEVIN FLANIGAN, MD	
CEO Signature	
x	
Printed Name	Date
Title	
Signature	The second secon
<u> </u>	
Printed Name	Date
Title	
Signature	
X	
Printed Name	Date
Tele	
Signature.	
▶ x	

EAFFIX COMPANY SEAL HERE IF ORGANIZATION USES A SEAL]

__day of _

Non-Corporate Resolution

Account Number



Principal Signer of Certification

This individual may or may not be listed in the authorized persons box above.

PETER WATERCOTT	Date
Title PRESIDENT	
Signature	
~	
X	
If the Principal Signer above is empowered to certifications, but is not a Managing Member, a fill in and execute the Additional Certification in	o act for the Organization pursuant to these resolutions ar Managing Member of the Organization as set forth above mu Step 4 below.
If the Organization has only one sole Managing	g Member, that Managing Member must make the certification any title in addition to filling in and executing the Addition
STEP 4. ADDITIONAL CERTIFICATION	we are analysis and the second of the second
STEP 4. ADDITIONAL CERTIFICATION	
A Managing Member to complete only if the Prin	cipal Signer in Step 3 above is authorized to act pursuant to the object, or if the Organization has only one Managing Member,
A Managing Member to complete only if the Prin foregoing resolutions, but is not a Managing Men	
A Managing Member to complete only if the Prin foregoing resolutions, but is not a Managing Men Check one:	nber, or if the Organization has only one Managing Member,
A Managing Member to complete only if the Prin foregoing resolutions, but is not a Managing Men Check one: I FURTHER CERTIFY that the Principal Signer operating documents to act hereunder. I FURTHER CERTIFY that the Organization	nber, or if the Organization has only one Managing Member, in Step 3 above is authorized by the foregoing resolutions and it has only one sole Managing Member and that I am that so be legal and binding documents in the name of and on behalf of the
A Managing Member to complete only if the Prin foregoing resolutions, but is not a Managing Men Check one: I FURTHER CERTIFY that the Principal Signer operating documents to act hereunder. I FURTHER CERTIFY that the Organization Managing Member and authorized to execute	in Step 3 above is authorized by the foregoing resolutions and in the standard of the standard
A Managing Member to complete only if the Prin foregoing resolutions, but is not a Managing Men Check one: I FURTHER CERTIFY that the Principal Signer operating documents to act hereunder. I FURTHER CERTIFY that the Organization Managing Member and authorized to execute Organization pursuant to its governing documents.	nber, or if the Organization has only one Managing Member, in Step 3 above is authorized by the foregoing resolutions and it has only one sole Managing Member and that I am that so legal and binding documents in the name of and on behalf of the name.
A Managing Member to complete only if the Prin foregoing resolutions, but is not a Managing Men Check one: I FURTHER CERTIFY that the Principal Signer operating documents to act hereunder. I FURTHER CERTIFY that the Organization Managing Member and authorized to execute Organization pursuant to its governing docum	nber, or if the Organization has only one Managing Member, in Step 3 above is authorized by the foregoing resolutions and has only one sole Managing Member and that I am that so legal and binding documents in the name of and on behalf of the name.
A Managing Member to complete only if the Prin foregoing resolutions, but is not a Managing Mem Check one: I FURTHER CERTIFY that the Principal Signer operating documents to act hereunder. I FURTHER CERTIFY that the Organization Managing Member and authorized to execute Organization pursuant to its governing docum	nber, or if the Organization has only one Managing Member, in Step 3 above is authorized by the foregoing resolutions and it has only one sole Managing Member and that I am that so legal and binding documents in the name of and on behalf of the name.



NON-CORPORATE RESOLUTION FORM

I. IDENTIFICATION OF QUALIFIED INTERMEDIARY / WITHHOLDING ENTITY
LEGAL NAME OF ORGANIZATION: NORTHERN ZAYO HERCTHORE DISPICT
TYPE OF ORGANIZATION: TEAKTHCIARE DISTRICT
ACCOUNT NUMBER: RMB004151
Be it resolved that each of the following has been duly elected or appointed and is now legally holding the title set opposite his/her name. Chief Exercive OfficeR (Name of Authorized Person)
II. CERTIFICATION
I,
at which the following resolutions were duly adopted, and that such resolutions are in full force and effect on this date and do not conflict with the Northern Tryo HERITHARE DISTRICT Bylands of said organization. (Name of Governing Rules)
I further certify that I have the authority to execute this Non-Corporate Resolution on behalf of said Organization, and that the BOARD OF DIRECTORS of the Organization which took the action called for by the (Name of Governing Body of Organization) resolutions annexed hereto has the power to take such action.
SIGNATURE:DATE;
TITLE:

*The signer should be someone other than one of the authorized person(s) named above. However, if signed by an authorized person named above, the Fed Wire Letter of Authorization and/or ACH Authorization Agreement must be signed by an authorized person other than the signer of this document.

III. RESOLUTIONS

Certified Copy Of Certain Resolutions by the Governing Body of Said Organization Whereby the Establishment and Maintenance of Accounts Have Been Authorized.

RESOLVED -

FIRST: That the named Authorized Persons of this organization or CHIEF EXECUTIVE OFFICER or CHIEF FINANCIAL OFFICER be and they hereby are, and each of them is, authorized and empowered, for and on behalf of this organization (herein called the "Organization"), to establish and maintain one or more accounts with Multi-Bank Securities, Inc. (herein called the "Brokers") and Pershing LLC, its successors or assigns, and for the purpose of purchasing, investing in, or otherwise acquiring, selling, possessing, transferring, exchanging, pledging, or otherwise disposing of or realizing upon, and generally dealing in and with;

(a) THIS PARAGRAPH PERMITS CASH TRANSACTIONS IN SECURITIES

any and all forms of securities including, but not by way of limitation, shares, stocks, options, stock options, stock index options, foreign currency options and debt instrument options, bonds, debentures, notes, scrip, participation certificates, rights to subscribe, warrants, certificates of deposit, mortgages, chooses in action, evidence of indebtedness, commercial paper, certificates of indebtedness and certificates of interest of any and every kind and nature whatsoever, secured or unsecured, whether represented by trust, participating and/or other certificates or otherwise;

(b) THIS PARAGRAPH PERMITS CASH AND MARGIN TRANSACTIONS IN SECURITIES

any and all forms of securities including, but not by way of limitation, shares, stocks, options, stock options, stock index options, foreign currency options and debt instrument options, bonds, debentures, notes, scrip, participation certificates, rights to subscribe, warrants, certificates of deposit, mortgages, chooses in action, evidence of indebtedness, commercial paper, certificates of indebtedness and certificates of interest of any and every kind and nature whatsoever, secured or unsecured, whether represented by trust, participating and/or other certificates or otherwise; and margin transactions, including short sales;

The fullest authority at all times with respect to any such commitment or with respect to any transaction deemed by any of the said Authorized Persons and/or agents to be proper in connection therewith is hereby conferred, including authority (without limiting the generality of the foregoing) to give written or oral instructions to the Brokers with respect to said transactions; to bind and obligate the Organization to and for the carrying out of any contract, arrangement, or transaction, which shall be entered into by any such Authorized Persons and/or drafts drawn upon the funds of the Organization such sums as may be necessary in connection with any of the said accounts to deposit funds with the Brokers; to deliver securities and/or contracts to the Brokers; to order the transfer or delivery thereof to any other person whatsoever, and/or to order the transfer record of any securities, or contracts, or titles, to any name selected by any of the said Authorized Persons or agents; to affix the Organization's seal to any documents or agreements, or otherwise; to endorse any securities and/or contracts in order to pass title thereto; to direct the sale or exercise of any rights with respect to any securities; to sign for the Organization all releases, powers of attorney and/or other documents in connection with any such account, and to agree to any terms or conditions to control any such account; to direct the Brokers to surrender any securities to the proper agent or party for the purpose of effecting any exchange or conversion, or for the purpose of deposit with any protective or similar committee, or otherwise; to accept delivery of any securities, to borrow money and securities, if applicable, and to secure repayment thereof with the property of the Organization; to appoint any other person or persons to do any and all things which any and all things which any of the said Authorized Persons and/or agents is hereby empowered to do, and generally to do and take all action necessary in connection with the account, or considered desirable by such Authorized Persons and/or agents with respect thereto.

SECOND: That the Brokers may deal with any and all of the persons directly or indirectly by the foregoing resolution empowered, as though they were dealing with the Organization directly.

THIRD: That the person signing this Non-corporate Resolution on behalf of the Organization be and hereby is authorized, empowered and directed to certify to the Brokers:

- (a) a true copy of these resolutions;
- (b) specimen signatures of each and every person by these resolutions empowered;
- (c) a certificate (which, if required by brokers, shall be supported by an opinion of the general counsel of the Organization, or other counsel satisfactory to the Brokers) that the Organization is duly organized and existing, that its governing rules empower it to transact the business by these resolutions defined, and that no limitation has been imposed upon such powers by the governing rules of the Organization or otherwise.

FOURTH: That the Brokers may rely upon the certified copy of the resolutions, specimen signatures, and certificate, as continuing fully effective unless and until the Brokers shall receive due written notice of change or rescission, and the dispatch or receipt of any other form of notice shall not constitute a waiver of this provision. nor shall the fact that any person hereby empowered ceases to be an Authorized Person of the Organization or becomes an Authorized Person under some title, in any way affect the powers hereby conferred, but the failure to supply any specimen signature shall not invalidate any transaction where the party authorizing the same has been actually empowered thereto by or in conformity with these resolutions.

FIFTH: That in the event of any change in the office of powers of persons hereby empowered, an Authorized Person shall certify such changes to the Brokers in writing in the manner herein above provided, which notification, when received, shall be adequate both to terminate the powers of the persons therefore authorized, and to empower the persons thereby substituted.

SIXTH: That the Authorized Persons of the Organization be, and hereby is, authorized and empowered to countersign items as aforesaid.

SEVENTH: That the foregoing resolutions and the certificates actually furnished to the Brokers by the Authorized Person of pursuant thereto, be and they hereby are made irrevocable until written notice of the revocation thereof shall have been received by the Brokers.

ACH AUTHORIZATION AGREEMENT (Institutional)

Please complete the following and return to Multi-Bank Securities, Inc. to begin the electronic transfer of funds between your brokerage account and your bank account. You may begin depositing funds into your brokerage account from your bank account, or send payments to your bank account from your brokerage account. All transactions are processed through the Automated Clearing House (ACH) system.

1.	ACCOUN'	T INFORMATION
	ACCOUNT T	TITLE: Northern Inyo Healthcare District
	ACCOUNT N	
II.	BANK AC	COUNT INFORMATION
	ABA NUMBE	DDA NUMBER:
	BANK NAME	: UNION BANK GOVERNMENT CITY: LOS Angeles STATE: CA ZIP: 9007
	ACCOUNT T	YPE: □ CHECKING □ SAVINGS
	I hereby au debit the sa	thorize Pershing LLC, to initiate credit/debit entries to the bank account indicated above and further authorize my bank to ame to such account.
	the system	rity is to remain in full force and effect until Pershing has received written notification from me of its termination in and in such manner as to afford Pershing and my bank a reasonable opportunity to act on it. It is understood that if atic reinvestment system is selected, the purpose of this authorization is to provide a means of payment for purchases of hrough my investment professional or financial organization.
	Please acc has an acc	ept this form as verification that the registered name at
		ned by an authorized member of your firm whose signature is also on your submitted Corporate/Non-Corporate Resolution)
	AUTHORIZE	DISIGNER
	NAME:	KEVIN S. Flanigan, MD, MBA
	DATE:	
PLE	ASE SELECT	OUR ACH OPTIONS
ACH	OPTIONS	
Ø	ON-DEMAND	(Default setting for all accounts) This selection sets up an ACH profile that allows Multi-Bank Securities, Inc. to initiate an ACH transfer for any available cash in the customer's security account. Both income (dividends and interest) and principal (redemptions) can be included in these transfers.
		Allow Multi-Bank Securities, Inc. to debit your bank account at your request to cover settlements.
	PERIODIC INCOME	This selection sets up an ACH profile that will transfer funds that are the result of dividend and interest payments on a periodic basis. Funds that are the result of principal redemptions (maturities, calls, sales) are not included in these automated transfers. Periodic options are:
		☐ SEMI-MONTHLY ☐ BI-MONTHLY ☐ QUARTERLY ☐ SEMI-ANNUALLY ☐ ANNUALLY
		Monthly transfers are based on the calendar day. Although there is no option for 'last day of the month', you can arrange with your account representative to sweep the account "on-demand" at any preferred interval or time of month.
		Please select a starting date (allow 5 business days for processing): (mm/dd/yyyy)

For corporate accounts, a corporate resolution displaying the corporate stamp, and a letter from the corporation authorizing the specific transactions for which you are permitted to debit and credit the bank account, must accompany this authorization.

Standing Instructions **LETTER OF AUTHORIZATION**

(Fed Wires)

"Date:	07/20/2017

То:	Multi-Bank Securities, Inc.
Account #:	
Account Name:	Northern Inyo Healthcare District
Please accept the request from the	nese standing instructions as authorization to wire funds upon my verbal above referenced account to:
Name of Bank:	MUFG Union Bank
City, State:	Los Angeles, California
ABA#	
For Credit to:	Northern Inyo Healthcare District
Account#	
For further credit	to:
FFC Account #	
Please use this le	etter as permanent authorization until rescinded in writing by me.
*Signature	Date
* Signer must be an Resolution docume	authorized person identified on the current Resolution document and \underline{NOT} the signer of the nt .

ADDRESS

FAXES

1000 Town Center, Suite 2300 Southfield, Michigan 48075

2400 East Commercial Boulevard, Suite 812 Ft. Lauderdale, Florida 33308

PHONES 800.967.9045

248.291.1100 248.291.1101

800.967.9045 954.351.6930 954.351.9197

Member of FINRA & SIPC; MSRB LOA.pdf 09.25.13

CALL TO ORDER

The meeting was called to order at 5:30 pm by Peter Watercott, President.

PRESENT

Peter Watercott, President

John Ungersma MD, Vice President

M.C. Hubbard, Secretary

Mary Mae Kilpatrick, Treasurer Phil Hartz, Member at Large

ALSO PRESENT

Kevin S. Flanigan MD, MBA, Chief Executive Officer

Kelli Huntsinger, Chief Operating Officer Carrie Petersen, Chief Accounting Officer John Tremble, Interim Chief Financial Officer Linda Andreas RN, Nursing Supervisor

Evelyn Campos Diaz, Chief Human Resources Officer

Sandy Blumberg, Executive Assistant

OPPORTUNITY FOR PUBLIC COMMENT

Mr. Watercott asked if any members of the public wished to speak on any items not on the agenda on any matter within the jurisdiction of the District Board. Members of the audience will have an opportunity to address the Board on every item on the agenda, and speakers are limited to a maximum of three minutes each. Jennie Walker MD spoke to inform the Board that the Northern Inyo Healthcare District (NIHD) Emergency Department physician group (Eastern Sierra Emergency Physicians) will undergo a leadership transition on July 1 2017. Outgoing leaders Jennie Walker MD and Helena Black MD will transition leadership

responsibilities to Sierra Bourne MD; David Pomeranz MD; Anne Goshgarian MD; and William Timbers MD. Director Watercott also read aloud a patient letter of compliment regarding services rendered in the

OLD BUSINESS

NIHD Emergency Department.

APPROVAL OF 2017/2018 OPERATING **BUDGET**

Interim Chief Financial Officer John Tremble called attention to the proposed operating budget for the July 1 2017 through June 30 2018 fiscal year. He provided an overview of the basis for that budget including expected revenues and patient volumes; expenses; and employee and physician staffing costs. Mr. Tremble also noted the proposed budget allows for an 8% overall increase to the price of patient services, which if approved will still keep NIHD's patient charges below the California state average and well below the prices charged by Mammoth Hospital, NIHD's neighbor to the north. Following review of the information provided it was moved by Phil Hartz, seconded by John Ungersma MD, and unanimously passed to approve the 2017 / 2018 fiscal year operating budget as presented, including allowance for an 8% overall increase to prices charged for patient services.

CHANGE OF VENDOR FOR NIHD BENEFITS **MANAGER**

Mr. Tremble also called attention to a proposal to change NIHD's benefits manager from Pinnacle to Keenan Healthcare. The change would result in significant cost savings for the District and would have no effect on

Northern Inyo Healthcare Dis Regular Meeting	trict Board of Directors	June 21, 2017 Page 2 of 7
Tregular Freeting	employee benefits. It was moved by Doctor U Mary Mae Kilpatrick, and unanimously passe NIHD benefits manager from Pinnacle to Kee	Ingersma, seconded by d to approve the change of
NEW BUSINESS	-	-
NURSING DEPARTMENT POLICIES AND PROCEDURES	Nursing Supervisor Linda Andreas RN called Nursing Department policies and procedures: - Language Access Services Program - Licensure of Nursing Personnel It was moved by M.C. Hubbard, seconded by unanimously passed to approve both nursing of procedures as presented.	Ms. Kilpatrick, and
POLICY AND PROCEDURE ANNUAL APPROVALS	Mr. Watercott called attention to a list of hosp procedures presented for annual approval as li agenda for this meeting. It was moved by Do Mr. Hartz, and unanimously passed to approvalisted on Attachment A as presented.	sted on Attachment A to the ctor Ungersma, seconded by
ANNUAL APPROPRIATIONS LIMIT, RESOLUTION 17-01	Chief Accounting Officer Carrie Petersen call Board Resolution 17-01 which calculates the Appropriations Limit for the upcoming fiscal Kilpatrick, seconded by Doctor Ungersma, an approve Resolution 17-01 as presented.	District's annual year. It was moved by Ms.
RATIFICATION OF 7% FUNDING CONTRIBUTION FOR THE NIHD 401(A) RETIREMENT PLAN	Chief Executive Officer (CEO) Kevin S. Flan attention to District Board Resolution 17-02 woof the NIHD 401(A) retirement plan at a rate of Doctor Ungersma, seconded by Ms. Hubbard, approve District Board Resolution 17-02 to ra 401(A) retirement plan at a rate of 7% as required.	which would ratify funding of 7%. It was moved by and unanimously passed to tify funding of the NIHD
RADIOLOGY SERVICES AGREEMENT WITH BISHOP RADIOLOGY GROUP	Doctor Flanigan also called attention to a <i>Rad Administrative Services Agreement</i> with Bishowas awarded the District's radiology services depth Request For Proposal (RFP) process. It seconded by Ms. Kilpatrick, and unanimously <i>Radiology Coverage and Administrative Servi</i> Radiology Group as presented. Doctor Flanigoutgoing Radiology Services provider Tahoe professionalism and years of service to the configurations will send a letter of thanks to Tahoe.	op Radiology Group, which contract as a result of an in- t was moved by Mr. Hartz, passed to approve the ices Agreement with Bishop can praised the District's Carson Radiology for their mmunity. The Board of

APPROVAL OF EMAIL ACCEPTABLE USE POLICY & PROCEDURE

Dr. Flanigan called attention to a proposed *Electronic Communication* (*Email*) *Acceptable Use Policy* which outlines both appropriate and inappropriate use of NIHD email systems and services. It was moved by Ms. Kilpatrick, seconded by Doctor Ungersma, and unanimously passed

Directors will send a letter of thanks to Tahoe Carson Radiology.

to approve the proposed *Electronic Communication (Email) Acceptable Use Policy* as presented.

NIHD PASSWORD POLICY

Dr. Flanigan also called attention to approval of a proposed *NIHD Password Policy* which sets guidelines for District computer passwords including specifying the required frequency for changing user passwords, in an effort to improve cyber security. It was moved by Ms. Kilpatrick, seconded by Doctor Ungersma, and unanimously passed to approve the *NIHD Password Policy* with a change being made to the initial period of required frequency for password changes to 180 days (6 months).

WORKPLACE VIOLENCE PREVENTION POLICY

Chief Human Resources Officer (CHRO) Evelyn Campos Diaz called attention to a proposed hospital wide policy and procedure titled *Workplace Violence Prevention Policy* which establishes zero tolerance regarding threats or acts of violence against NIHD patients, visitors, employees, Medical Staff, contractors, suppliers, and members of the public. It was moved by Mr. Hartz, seconded by Ms. Kilpatrick, and unanimously passed to approve the proposed *Workplace Violence Prevention Policy* as presented.

LEARNING INTERNSHIPS, ROTATIONS, AND SHADOWING POLICY AND PROCEDURE Ms. Campos Diaz also called attention to a proposed hospital wide policy and procedure titled *Learning Internships, Clinical or Academic Rotations, and Career Shadowing Opportunities,* which defines the requirements for non-employees exploring healthcare careers under the supervision of NIHD staff. It was moved by Ms. Kilpatrick, seconded by Mr. Hartz, and unanimously passed to approve the *Learning Internships, Clinical or Academic Rotations, and Career Shadowing Opportunities* policy and procedure as presented.

CONSENT AGENDA

Mr. Watercott called attention to the Consent Agenda for this meeting, which contained the following items:

- Approval of minutes of the May 17, 2017 regular meeting
- 2013 CMS Validation Survey Monitoring, June 2017
- Financial and Statistical Reports for the period ending April 30, 2017

It was moved by Doctor Ungersma, seconded by Mr. Hartz, and unanimously passed to approve all three consent agenda items as presented.

DATA AND INFORMATION COMMITTEE REPORT Doctor Flanigan provided a Data and Information Committee report which included a recommendation to contract with AthenaHealth to replace the District's existing Electronic Health Record (EHR) and Hospital Information System. Representatives from AthenaHealth were present to answer questions, and they informed the Board that if an agreement is reached with NIHD prior to July 1 2017 it will result in significant cost savings for the District. An overview of the vendor selection process was provided by Doctor Flanigan during which he noted that over 100 District staff members participated in the District's

extensive vendor selection process. It was moved by Mr. Hartz, seconded by Doctor Ungersma, and unanimously passed to approve the recommendation of the Data and Information Committee to contract with AthenaHealth for the District's EHR replacement, and to move forward to establish the details of an agreement prior to July 1 2017 in order to realize a cost savings. The Board additionally expressed their appreciation of the hard work and effort of the Committee members involved in the EHR replacement project, stating a letter of commendation will be placed in the personnel files of each member of the NIHD EHR "Brain Trust" group.

Doctor Flanigan additionally reported that the Data and Information Committee continues to take measures to improve NIHD's cyber security, and that computer hacking is a genuine threat to hospital computer systems.

CHIEF EXECUTIVE OFFICER REPORT

Doctor Flanigan provided a Chief Executive Officer's (CEO's) report, which included the following:

- NIHD employees recently raised \$250 in donations for Wild Iris, in honor of Denim Day (promoting sexual assault awareness)
- District employees also raised a total of \$800 for 3 area veterans groups as part of a Memorial Day fundraiser
- NIHD employee volunteers participated in the District's first Adopt-A-Highway clean up day, and voluntary clean ups will continue on a quarterly basis going forward
- An overview of an internal NIHD realignment of reporting responsibilities was provided, which involves (some) direct reports of the CEO and of the Chief Operating Officer (COO)

CHIEF OPERATING OFFICER REPORT

Chief Operating Officer Kelli Huntsinger provided a report which included introductions of incoming Laundry Coordinator Lu Stoner, and incoming Nutritional Services Manager and Dietician Denice Hynd.

CHIEF FINANCIAL OFFICER REPORT

Carrie Petersen provided a Chief Financial Officer's (CFO's) report noting incoming CFO Kristina Gritsuenko oriented today and will come on board full-time on Monday June 26. She additionally reported that year end inventory will be completed on June 30, and the District will again contract with Wipfli LLP to perform its annual audit, in an effort to make the audit transition as easy as possible for the incoming CFO. Carrie additionally stated the District's annual cost report will be filed prior to her retirement in October, and she thanked John Tremble for his assistance acting as interim CFO for the District.

CHIEF NURSING OFFICER REPORT

Linda Andreas provided a Chief Nursing Officer (CNO) report on behalf of Tracy Aspel RN, which included the following:

- The NIHD Operating Rooms (OR's) are transitioning to using mainly Stryker products
- Nursing is working on improving inventory accuracy in all

departments

- Justin Nott RN is now in place as Manager of ICU / Acute / Sub Acute services
- Gina Riesche is also on board as Nurse Manager of the NIHD Emergency Department (ED)
- Following the June 1 Disaster Drill an NIHD Disaster Committee is being formed, and that Committee will be led by ED Nurse Manager Gina Riesche
- The OB unit is looking at EHR replacement vendors to interface with the incoming Athena system. It was noted that neither of the vendors considered for the hospital EHR replacement offered an OB product.
- In regard to Northern Inyo Hospital's patient census, volume remains stable in all areas except for swing beds, and that volume is currently down. Outpatient service volume is up.
- Drug diversion prevention trainings are being conducted for NIHD nursing staff
- Angela Kneip RN has been selected to be Assistant Manager for the ICU and Med Surg units beginning in July
- Jenny Bates RN has been selected to fill the ED Assistant Manager position beginning in July
- The number of nursing travelers working for the District is down, and in the near future NIHD expects to be fully staffed with permanent employees

CHIEF HUMAN RESOURCES OFFICER REPORT CHRO Evelyn Campos Diaz requested permission to look into the history, purpose, and current function of the Personnel, Payroll, Advisory Committee (PPAC), which was created in years past to function as an advisory board on the subject of employee benefits. The PPAC Committee is not meeting at this time, and Ms. Campos Diaz requested permission to look into its future purpose and function (permission was granted by the District Board). Ms. Campos Diaz additionally provided a recruitment update which revealed that real progress is being made in the area of recruiting for permanent staff.

CHIEF OF STAFF REPORT

POLICIES, PROCEDURES, PROTOCOLS, AND ORDER SETS Chief of Staff Joy Engblade MD reported following careful review and consideration and approval by the appropriate Committees the Medical Executive Committee recommends approval of the following hospital wide policies, procedures, protocols, and order sets:

- Provider-Performed Microscopy Competency
- Preoperative EPT Testing Protocol
- ALARA Program
- Critical Value Reporting of Lab Results
- Dead on Arrival
- Emergency Operations Plan / HICS Plan
- Sterilization Recall Policy
- Food and Drink in Patient Care Areas
- In-service in Infection Control

- Formalin Use and Spill Management
- Infection Prevention Considerations for Immunosuppressed and Pregnant Employees (formerly 'Chickenpox and Shingles' policy)
- Severe Acute Respiratory Syndrome (SARS) Coronavirus (SARS-CoV) or Middle East Respiratory Syndrome Coronavirus (MERS-CoV) Infection Control Recommendations for Patients
- Prevention of Catheter Associated Urinary Tract Infections (CAUTI's) Guidelines
- Bloodborne Pathogen Exposure Control Plan
- Infection Prevention Plan
- Safe Handling and Disposal of Occupationally Hazardous Drugs and Environmentally Hazardous Drugs
- Employee Consent Form: Hazardous Drug Risk Acknowledgement

It was moved by Ms. Kilpatrick, seconded by Mr. Hartz, and unanimously passed to approve all hospital wide policies, procedures, protocols, and order sets as presented.

EMPLOYEE HEALTH AND INFECTION PREVENTION PILLARS OF EXCELLENCE Doctor Engblade also called attention to Employee Health and Infection Prevention Pillars of Excellence reports for 2017 which were provided for informational purposes.

MEDICAL STAFF APPOINTMENTS AND PRIVILEGING Doctor Engblade additionally reported following careful review, consideration, and approval by the appropriate Committees the Medical Executive Committee recommends approval of the following Medical Staff appointments and privileging:

- Young Song, MD (radiology, provisional active staff)
- David Kim, MD (radiology, provisional active staff) It was moved by Ms. Kilpatrick, seconded by M.C. Hubbard, and unanimously passed to approve both Medical Staff appointments and privileging as requested.

MEDICAL STAFF RESIGNATION

Doctor Engblade also reported the Medical Executive Committee recommends acceptance of the Medical Staff resignation of Robert Nalumaluhia, PA-C (effective 4/21/17). It was moved by Doctor Ungersma, seconded by Mr. Hartz, and unanimously passed to approve the Medical Staff resignation of Robert Nalumaluhia, PA-C as requested.

Doctor Engblade additionally provided a heads up that the District will enlist the services of several locums physicians in the next couple of months in order to help provide hospitalist, internal medicine, family practice, and possibly pediatric coverage. Doctor Flanigan also informed the Board that Doctor Engblade will take several months off beginning in September, and he expressed his appreciation of her hard work and dedication to the residents of this District.

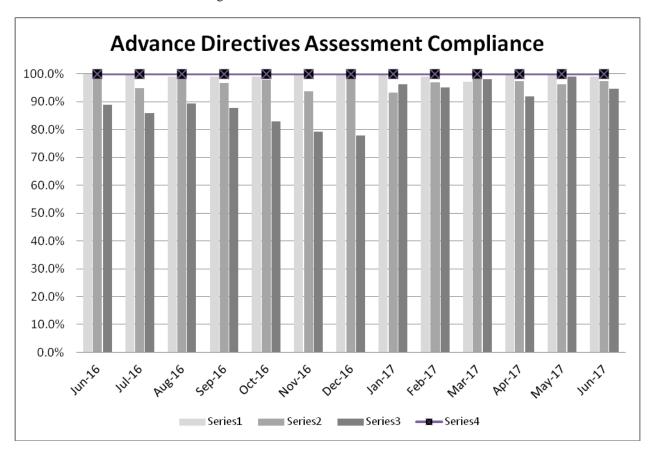
BOARD MEMBER REPORTS

Mr. Watercott then asked if any members of the Board of Directors wished to comment on any items of interest. Director Kilpatrick reported

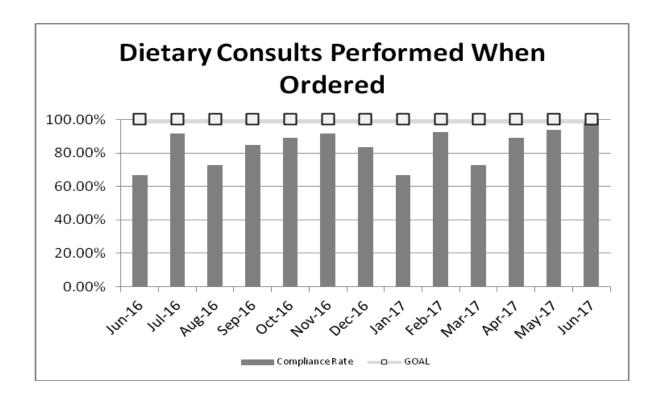
Peter Watercott, President

2013 CMS Validation Survey Monitoring-July 2017

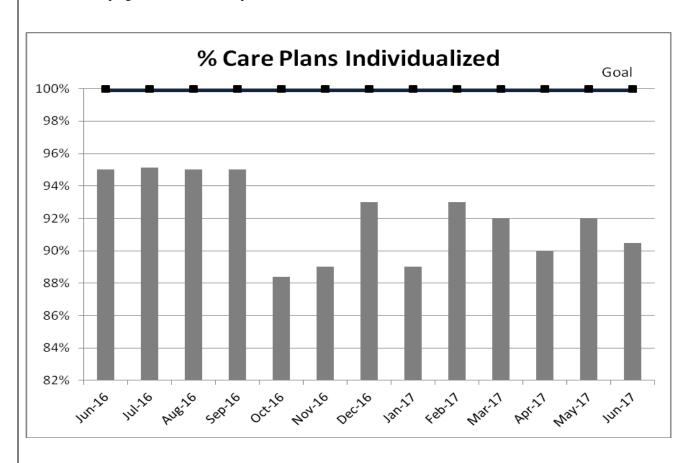
- 1. QAPI continues to receive and monitor data related to the previous CMS Validation Survey, including but not limited to, restraints, dietary process measures, case management, pain re-assessment, as follows:
 - a. Advance Directives Monitoring.



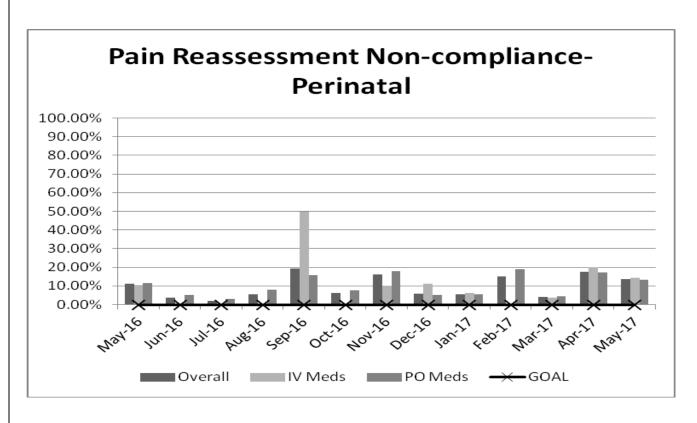
- b. Positive Lab Cultures are being routed to Infection Prevention and each positive is being investigated as to source. Monitoring has been ongoing and reported through Infection Control Committee. QAPI receives data.
- c. Safe Food cooling monitored for compliance with approved policy and procedure. 100% compliance since May 6, 2013.
- d. Dietary hand washing logs have been reported and are at 100% compliance since May 6, 2013.
- e. QAPI continues to monitor dietary referrals and the number of consults completed within 24 hours.

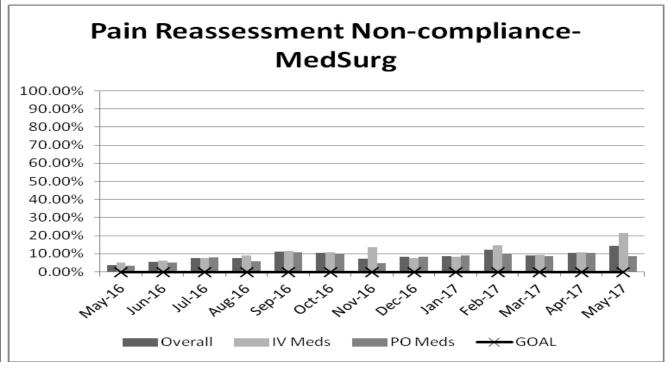


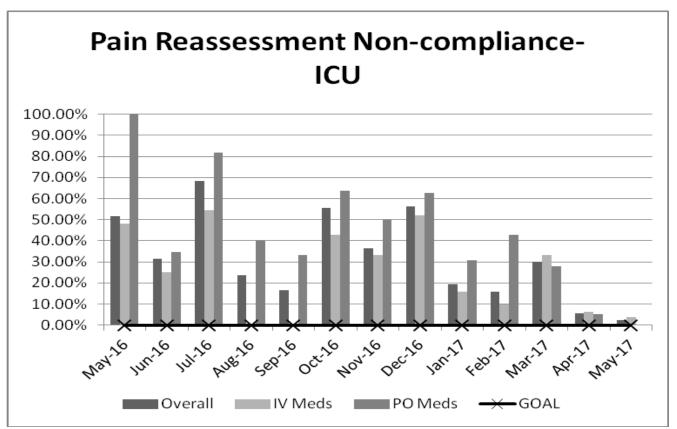
f. Care plans reviewed by Case Management and interventions made to produce care plans. Progress has been made in developing individualized care plans.



- g. Fire drill date, times, attendance and outcomes, smoke detector tests, and fire extinguisher test grids have been approved. All fire drills were complete and compliant from May 6, through present.
- h. Pain Re-Assessment. NIH conducts pain re-assessment after administering pain medications and uses a 1-10 scale.







Note: Due to small sample sizes in the ICU, results should be interpreted with caution for this unit.

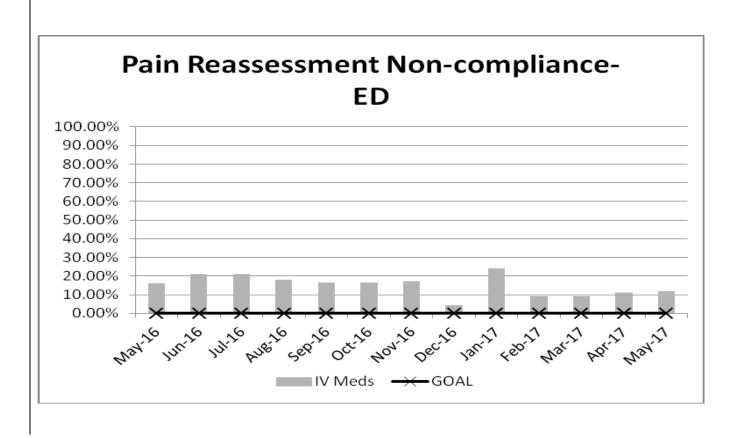


Table 6. Restraint chart monitoring for legal orders.

	Nov	Dec	Jan	Feb	March	April	May	June	Goal
	2016	2016	2017	2017	2017	2017*	2017	2017	
Restraint verbal/written	1/1	2/2	2/2	1/1	1/1		2/2	2/2	100%
order obtained within 1 hour	(100%)	(100%)	(100%	(100%)	(100%)		(100%)	(100%)	
of restraints									
Physician signed order	0/1	2/2	1/2	1/1	0/1		2/2	2/2	100%
within 24 hours	(0%)	(100%)	(50%)	(100%)	(0%)		(100%)	(100%)	
Physician Initial Order	0/1	2/2	0/2	1/1	0/1		2/2	1/2	100%
Completed (all areas	(0%)	(100%)	(0%)	(100%)	(0%)		(100%)	(50%)	
completed and									
form/time/date noted/signed									
by MD and RN)									
Physician Re-Order	1/3	2/2	3/9	0/1	0/1		0/1	3/3	100%
Completed (all areas	(33%)	(100%)	(33%)	(0%)	(0%)		(0%)	(100%)	
completed and form									
time/date/noted/signed by									
MD and RN)									
Orders are for 24 hours	4/4	4/4	11/11	2/2	2/2		3/3	5/5	100%
	(100%)	(100%)	(100%)	(100%)	(100%)		(100%)	(100%)	
Is this a PRN (as needed)	0/4	0/4	0/11	0/2	0/2		0/3	0/5	0%
Order	(0%)	(0%)	(0%)	(0%)	(0%)		(0%)	(0%)	

^{*}No restraint orders for this time interval

NORTHERN INYO HEALTHCARE DISTRICT STATEMENT OF OPERATIONS for period ending May 31, 2017

807,051 2,606,985 3,414,036 8,645,712 12,059,748	891,349 2,944,453 3,835,802 7,494,616 11,330,418	(84,298) (337,468) (421,766) 1,151,096	8,364,913 27,398,944 35,763,856 83,288,000	9,632,342 31,819,109 41,451,451	(1,267,429) (4,420,165) (5,687,595)
2,606,985 3,414,036 8,645,712	2,944,453 3,835,802 7,494,616	(337,468) (421,766) 1,151,096	27,398,944 35,763,856	31,819,109	(4,420,165)
2,606,985 3,414,036 8,645,712	2,944,453 3,835,802 7,494,616	(337,468) (421,766) 1,151,096	27,398,944 35,763,856	31,819,109	(4,420,165)
2,606,985 3,414,036 8,645,712	2,944,453 3,835,802 7,494,616	(337,468) (421,766) 1,151,096	27,398,944 35,763,856	31,819,109	(4,420,165)
3,414,036 8,645,712	3,835,802 7,494,616	(421,766) 1,151,096	35,763,856	41,451,451	
8,645,712	7,494,616	1,151,096			(5,687,595)
8,645,712	7,494,616	1,151,096			(5,687,595)
			83,288,000		
			83,288,000		
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		729,330	119,051,857	122,441,618	(3,389,761)
201.150	.=				
291,179	174,933	116,246	2,375,502	1,890,406	485,096
5,392,189	4,470,539	921,650	51,881,445	48,310,665	3,570,780
			TABLE PROPERTY DAVIS OF THE		V 44 177 - 1869 1 1964 - 1164 1 164 1 164 1
(289,685)	320	(289,685)	(5,939,315)	1100	(5,939,315)
F 202 (02	4 645 450	740.044	10.048.000	=0.004.004	(4.000.400)
5,393,683	4,645,472	748,211	48,317,632	50,201,071	(1,883,439)
6 666 065	6 684 946	(18 881)	70 734 224	72 240 547	(1,506,323)
0,000,003	0,001,710	(10,001)	70,734,224	72,230,337	(1,300,323)
65 746	53.820	11 926	531 051	581 600	(50,549)
		_			(50,549)
007. 10	00,020	11,520	551,651	501,000	(30,313)
2.110.531	2.188.850	(78,319)	21,360,755	23,653,695	(2,292,940)
					(171,450)
-					1,962,236
		•			580,890
					(708,671)
					(49,938)
		, ,	2,539,926		394,812
429,555	324,933		3,685,521		174,157
6,230,902	6,194,149	36,753	66,825,910	66,936,815	(110,905)
500,909	544,617	(43,708)	4,439,365	5,885,332	(1,445,967)
40.644	40.555	(000)	505.000	505 550	(((0)
		, ,			(669)
150,920	73,076	77,844	1,660,120	789,693	870,427
	Ħ	(#X)			-
4.040	0.400	(5.450)	445440	04 ==0	0.00
		, ,			25,369
					(1,802)
(263,467)	(244,925)	(18,542)	(2,910,884)	(2,646,770)	(264,114)
0.151	2.200	(FED)	F0 100	00.041	40.001
2,151	2,208	(57)	73,192	23,861	49,331
(004 545)	(050.40.0	100 /40	/0 /F4 400°	(0.005.045	454400
		•		,	154,189
4,442	12,315	(7,873)	(28,264)	133,079	(161,343)
(258 752)	(432 827)	174 075	(4 005 932)	(4 677 320)	671,388
(200,732)	(35,027)	1/7,0/3	(3,003,334)	(3,077,340)	0/1,300
242,157	111,790	130,367	433,432	1,208,012	(774,580)
		00			
A = 0/	41%	32	41%		
	6,230,902 500,909 48,644 150,920 1,040 19,032 (263,467) 2,151 (221,515) 4,442 (258,752)	5,393,683 4,645,472 6,666,065 6,684,946 65,746 53,820 65,746 53,820 2,110,531 2,188,850 945,448 1,423,901 988,582 718,979 786,510 568,638 314,227 342,193 388,699 428,152 267,349 198,503 429,555 324,933 6,230,902 6,194,149 500,909 544,617 48,644 49,577 150,920 73,076 1,040 8,493 19,032 18,563 (263,467) (244,925) 2,151 2,208 (221,515) (352,134) 4,442 12,315 (258,752) (432,827) 242,157 111,790	5,393,683 4,645,472 748,211 6,666,065 6,684,946 (18,881) 65,746 53,820 11,926 65,746 53,820 11,926 2,110,531 2,188,850 (78,319) 945,448 1,423,901 (478,453) 988,582 718,979 269,603 786,510 568,638 217,872 314,227 342,193 (27,966) 388,699 428,152 (39,453) 267,349 198,503 68,846 429,555 324,933 104,622 6,230,902 6,194,149 36,753 500,909 544,617 (43,708) 48,644 49,577 (933) 150,920 73,076 77,844 7 7,844 1,040 8,493 (7,453) 19,032 18,563 469 (263,467) (244,925) (18,542) 2,151 2,208 (57) (221,515) (352,134) 130,619 <t< td=""><td>5,393,683 4,645,472 748,211 48,317,632 6,666,065 6,684,946 (18,881) 70,734,224 65,746 53,820 11,926 531,051 2,110,531 2,188,850 (78,319) 21,360,755 945,448 1,423,901 (478,453) 15,215,919 988,582 718,979 269,603 9,731,842 786,510 568,638 217,872 6,725,852 314,227 342,193 (27,966) 2,989,233 388,699 428,152 (39,453) 4,576,863 267,349 198,503 68,846 2,539,926 429,555 324,933 104,622 3,685,521 6,230,902 6,194,149 36,753 66,825,910 500,909 544,617 (43,708) 4,439,365 48,644 49,577 (933) 535,083 150,920 73,076 77,844 1,660,120 1,040 8,493 (7,453) 117,148 19,032 18,563 469 198,801<!--</td--><td>5,393,683 4,645,472 748,211 48,317,632 50,201,071 6,666,065 6,684,946 (18,881) 70,734,224 72,240,547 65,746 53,820 11,926 531,051 581,600 2,110,531 2,188,850 (78,319) 21,360,755 23,653,695 945,448 1,423,901 (478,453) 15,215,919 15,387,369 988,582 718,979 269,603 9,731,842 7,769,606 786,510 568,638 217,872 6,725,852 6,144,962 314,227 342,193 (27,966) 2,989,233 3,697,904 388,699 428,152 (39,453) 4,576,663 4,626,801 267,349 198,503 68,846 2,539,926 2,145,114 429,555 324,933 104,622 3,685,521 3,511,364 6,230,902 6,194,149 36,753 66,825,910 66,936,815 500,909 544,617 (43,708) 4,439,365 5,885,332 1,040 8,493 (7,453) 11</td></td></t<>	5,393,683 4,645,472 748,211 48,317,632 6,666,065 6,684,946 (18,881) 70,734,224 65,746 53,820 11,926 531,051 2,110,531 2,188,850 (78,319) 21,360,755 945,448 1,423,901 (478,453) 15,215,919 988,582 718,979 269,603 9,731,842 786,510 568,638 217,872 6,725,852 314,227 342,193 (27,966) 2,989,233 388,699 428,152 (39,453) 4,576,863 267,349 198,503 68,846 2,539,926 429,555 324,933 104,622 3,685,521 6,230,902 6,194,149 36,753 66,825,910 500,909 544,617 (43,708) 4,439,365 48,644 49,577 (933) 535,083 150,920 73,076 77,844 1,660,120 1,040 8,493 (7,453) 117,148 19,032 18,563 469 198,801 </td <td>5,393,683 4,645,472 748,211 48,317,632 50,201,071 6,666,065 6,684,946 (18,881) 70,734,224 72,240,547 65,746 53,820 11,926 531,051 581,600 2,110,531 2,188,850 (78,319) 21,360,755 23,653,695 945,448 1,423,901 (478,453) 15,215,919 15,387,369 988,582 718,979 269,603 9,731,842 7,769,606 786,510 568,638 217,872 6,725,852 6,144,962 314,227 342,193 (27,966) 2,989,233 3,697,904 388,699 428,152 (39,453) 4,576,663 4,626,801 267,349 198,503 68,846 2,539,926 2,145,114 429,555 324,933 104,622 3,685,521 3,511,364 6,230,902 6,194,149 36,753 66,825,910 66,936,815 500,909 544,617 (43,708) 4,439,365 5,885,332 1,040 8,493 (7,453) 11</td>	5,393,683 4,645,472 748,211 48,317,632 50,201,071 6,666,065 6,684,946 (18,881) 70,734,224 72,240,547 65,746 53,820 11,926 531,051 581,600 2,110,531 2,188,850 (78,319) 21,360,755 23,653,695 945,448 1,423,901 (478,453) 15,215,919 15,387,369 988,582 718,979 269,603 9,731,842 7,769,606 786,510 568,638 217,872 6,725,852 6,144,962 314,227 342,193 (27,966) 2,989,233 3,697,904 388,699 428,152 (39,453) 4,576,663 4,626,801 267,349 198,503 68,846 2,539,926 2,145,114 429,555 324,933 104,622 3,685,521 3,511,364 6,230,902 6,194,149 36,753 66,825,910 66,936,815 500,909 544,617 (43,708) 4,439,365 5,885,332 1,040 8,493 (7,453) 11

NORTHERN INYO HEALTHCARE DISTRICT

BUDGET VARIANCE ANALYSIS

May-17 Fiscal Year Ending June 30, 2017

Year to date for the month ending May 31, 2017

-577	or	-15%	less IP days than in the prior fiscal year
\$ (5,687,595)	or	-13.72%	under budget in Total IP Revenue and
\$ 2,297,833	or	2.8%	over budget in OP Revenue resulting in
\$ (3,389,761)	or	-2.8 %	under budget in gross patient revenue &
\$ (1,506,323)	or	-2.1 %	under budget in net patient revenue

Yea	Year-to-date Net Revenue was			\$	70,734,224	
Total Operating Expenses were:			enses were:	\$	66,825,910	
				for the fiscal year to date		
\$	(110,905)	or	-0.2%	under budget. Salaries and Wages were		
\$	(2,292,940)	or	-9.7%	under budget and Employee Benefits		
\$	(171 450)		-1.1%	Under budget due to Defined Benefit Pens	ion Accrual	
٦	\$ (171,450) or -1.1%		-1.170	Correction		
			71 %	Employee Benefits Percentage of Wages		

The following expense areas were also over budget for the year for reasons listed:

\$ 1,962,236	or	25.3%	Professional Fees continue to run over budget due to contracted or registry personnel also seen in Salaries & Wages being under budget.
\$ 580,890	or	9.5%	Supplies running over budget premarily in Surgery and Patient Supplies
\$ 394,812	or	18.4%	Bad Debt Expense running over budget
\$ 174,157	or	5.0%	Other Expenses are continuing to run over budget

Other Information:

\$ 4,439,365			Operating Income, less
\$ (4,005,932)			loss in non-operating activities created a net income of;
\$ 433,432	\$	(774,580)	Under budget.
		40.59%	Contractual Percentages for Year and
	1	41.00%	Budgeted Contractual Percentages including

\$ 5,939,315 in prior year cost report settlement activity for Medicare & Medi-Cal

including Intergovernment Transfer Funds (IGT) from Managed Care Medi-Cal & Contractuals include the Final settlement for Medicare fiscal year 2015 cost report. We evaluated the 3rd party liabilities for all other Medicare and Medi-Cal open Cost Reports based on current available information resulting in a change in the Prior Year Activities for contractual allowances. Finally, there was an adjustment due to correction for \$495K from Grants to Contractual activity for PRIME IGT receipt from October 2016 bringing the total PRIME IGT receipts for the fiscal year to \$1,985,000.

Non-O	perating	actives	inc	uded:

\$ (3,651,128) loss	\$ (154,189)	under budget in Medical Office Activities
\$ (28,264)	\$ (161,343)	under budget in 340B Pharmacy Activity

Northern Inyo Healthcare District Balance Sheet Period Ending May 31, 2017

Assets:	Current Month	Prior Month	Change	
Current Assets				
Cash and Equivalents	2,197,973	2,742,509	(544,536)	
Short-Term Investments	12,905,428	12,430,316	475,111	
Assets Limited as to Use	% - 3 ≅	<u></u>	-	
Plant Replacement and Expansion Fund	2	24	-	
Other Investments	779,134	779,134	-	
Patient Receivable	61,464,299	61,028,358	435,942	
Less: Allowances	(46,630,030)	(46,485,545)	(144,485)	
Other Receivables	596,521	679,477	(82,957)	
Inventories	3,761,437	3,617,598	143,839	
Prepaid Expenses	1,319,086	1,307,686	11,400	
Total Current Assets	36,393,847	36,099,533	294,315	
Internally Designated for Capital Acquisitions Special Purpose Assets Limited Use Asset; Defined Contribution Pension Limited Use Assets Defined Benefit Plan Limited Use Asset Defined Benefit Plan 003 Revenue Bonds Held by a Trustee Less Amounts Required to Meet Current Obligations	1,124,946 1,555,052 344,247 14,144,525 - 3,035,044	1,124,896 849,889 819,358 14,144,525 - 2,855,137	50 705,162 (475,111) - - 179,906	
Assets Limited as to use	20,203,813	19,793,805	410,008	
Long Term Investments	1,750,000	1,750,000	-	
Property & equipment, net Accumulated				
Depreciation	80,395,086	80,824,444	(429,358)	
Unamortized Bond Costs	~	:=:	=	
Total Assets	138,742,747	138,467,782	274,964	

Northern Inyo Healthcare District Balance Sheet Period Ending May 31, 2017

Liabilities and Net Assets	Current Month	Prior Month	Change
Current Liabilities:	(30,000,000,000,000,000,000,000,000,000,		7,
Current Maturities of Long-Term Debt	39,404	374,159	(334,755)
Accounts Payable	1,780,115	1,756,095	24,019
Accrued Salaries, Wages & Benefits	5,116,597	5,264,980	(148,383)
Accrued Interest and Sales Tax	682,913	251,687	431,226
Deferred Income	48,644	97,288	(48,644)
Due to 3rd Party Payors	1,122,302	1,122,302	· -
Due to Specific Purpose Funds	(705,162)	21	(705,162)
Other Deferred Credits; Pension	1,427,520	1,427,520	-
Total Current Liabilities	9,512,333	10,294,032	(781,699)
Long Term Debt, Net of Current Maturities	46,012,756	46,012,756	-
Bond Premium	720,084	721,338	(1,254)
Accreted Interest	10,756,545	10,645,997	110,549
Other Non-Current Liabilities; Pension	33,492,468	33,492,468	
Total Long Term Debt	90,981,854	90,872,559	109,294
Net Assets Unrestricted Net Assets less Income			
Clearing	36,260,076	36,260,026	50
Temporarily Restricted	1,555,052	849,889	705,162
Net Income (Income Clearing)	433,432	191,275	242,157
Total Net Assets	38,248,560	37,301,191	947,369
Total Liabilities and Net Assets	138,742,746	138,467,782	274,964

NORTHERN INYO HEALTHCARE DISTRICT

OPERATING STATISTICS

for period ending May 31, 2017

		FYE 2017	FYE 2016		Variance %
				Variance	
	Month to Date	Year-to-Date	Year-to-Date	from PY	
Licensed Beds	25	25	25		
Total Patient Days with NB	304	3,208	3,785	(577)	<i>-</i> 15%
Total Patient Days without NB	276	2,898	3,444	(546)	-16%
Swing Bed Days	32	360	647	(287)	-44%
Discharges without NB	92	983	1,037	(54)	-5%
Swing Discharges	6	58	101	(43)	-43%
Days in Month	31	335	336		
Occupancy without NB	8.90	8.65	10.25	(1.6)	-16%
Average Stay (days) without NB	3.00	2.95	3,32	(0.4)	-11%
Average LOS without NB/Swing	2.84	2.74	2.99	(0.2)	-8%
Hours of Observation (OSHPD)	946	8,398	6,165	2,233	36%
Observation Adj Days	39	350	257	93	36%
ER Visits All Visits	711	9,091	7,859	1,232	16%
RHC Visits (OSHPD)	3,333	26,915	25,123	1,792	7%
Outpatient Visits (OSHPD)	3,094	32,311	32,124	187	1%
IP Surgeries (OSHPD)	23	251	282	(31)	-11%
OP Surgery (OSHPD)	115	1,128	1,126	2	0%
Worked FTE's	348.00	333.00	321.00	12	4%
Paid FTE's	383.00	372.00	362.00	10	3%
Hours Worked to Hours Paid%	90.9%	89.5%	88.7%	0.8%	1%
Payor %					
Medicare		41%	40%	1%	
Medi-Cal		23%	24%	-1%	
Insurance, HMO & PPO		33%	35%	-1%	
Indigent (Charity Care)		1.1%	0.3%	0.9%	
All Other		2%	2%	0%	
Total		100%	100%	•	

		Fina	ncial Indi	cators as	of May 31	, 2017					
	Target	May-17	Apr-17	Mar-17	Feb-17	Jan-17	Dec-16	Nov-16	Oct-16	Sep-16	Aug-16
Current Ratio	>1.5-2.0	3.83	3.51	3.41	3.45	3.53	3.69	2.85	2.95	2.60	2.15
Quick Ratio	>1.33-1.5	3.23	2.96	2.88	2.90	2.93	2.92	2.46	2.41	2.20	1.83
Days Cash on Hand prior method	>75	160.60	159.55	160.80	157.10	151.40	140.37	160.86	145.43	157.98	168.91
Days Cash on Hand Short Term Sources	>75	75.71	76.12	77.66	79.99	71.85	62.90	85.97	67.02	77.60	86.56
Debt Service Coverage	>1.5-2.0	1.96	1.91	2.07	2.23	2.17	2.13	2.46	2.30	2.80	3.18
Operating Margin		6.18	6.06	6,01	6.83	6.30	5.59	7.48	6.43	8.37	
Outpatient Revenue % of Total Revenue		69.96	69.76	69.43	69.11	69.10	69.28	68.11	67.48	67.03	
Cash flow (CF) margin (EBIDA to revenue)		2.84	2.59	3.41	4.27	3.94	3,71	5.43	4.53	7.01	
Days in Patient Accounts Receivable	<60 Days	89.00	86.00	85.10	76.70	80.80	77.70	75.60	75.00	77.80	78.50
ha De PLU	ot Service Cor as a debt service Cor S Depreciation or TOTAL DI	rice coverag verage is ca on & Interes	e ratio of 1. lculated as a t Expense a	50 to 1 (can Net Income Ided back d	be 1:25 to 1 (Profit/Los ivided by t	with 75 da ss) from the he Current	ys cash on Income Sta Interest & F	hand) tement Principle			
	Current Ratio	Equals (fror	n Balance Si	heet) Curre	nt Assets d	ivided by C	urrent Liab	ilities			

NORTHERN INYO HEALTHCARE DISTRICT

Investments as of May 31, 2017

ID	Purchase Date N	Maturity Dat Institution	Broker	Rate	Pri	ncipal Invested
2	02-May-17	01-Jun-17 Local Agency Investment Fund	Northern Inyo Hospital	0.93%)	12,655,427.73
3	13-Jun-14	13-Jun-18 Synchrony Bank Retail-FNC	Financial Northeaster Corp.	1.60%)	250,000.00
			Short Term Investments		\$	12,905,427.73
4	28-Nov-14	28-Nov-18 American Express Centurion Bank	Financial Northeaster Corp.	2.00%)	150,000.00
5	02-Jul-14	02-Jul-19 Barclays Bank	Financial Northeaster Corp.	2.05%)	250,000.00
6	02-Jul-14	02-Jul-19 Goldman SachsBank USA NY CD	Financial Northeaster Corp.	2.05%)	250,000.00
7	20-May-15	20-May-20 American Express Centurion Bank	Financial Northeaster Corp.	2.05%)	100,000.00
8	26-Sep-16	27-Sep-21 Comenity Capital Bank	Multi-Bank Service	1.70%		250,000.00
9	02-Sep-16	28-Sep-21 Capital One Bank	Multi-Bank Service	1.70%)	250,000.00
10	28-Sep-16	28-Sep-21 Capital One National Assn	Multi-Bank Service	1.70%)	250,000.00
11	28-Sep-16	28-Sep-21 Wells Fargo Bank NA	Multi-Bank Service	1.70%	1	250,000.00
			Long Term Investments		\$	1,750,000.00
			Total Investments		\$	14,655,427.73
1	42857	42887 LAIF Defined Cont Plan	Northern Inyo Hospital	0.93%	\$	344,247.00
			LAIF PENSION INVESTMI	ENTS	\$	344,247.00
						14,999,674.73

NORTHERN INYO HEALTHCARE DISTRICT

Restricted and Specific Purpose Fund Balances for period ending May 31, 2017

	Cu	rrent Month	Pr	ior Month	C	hange
Board Designated Funds:	*****		1200			
Tobacco Fund Savings Account	\$	1,098,222	\$	1,098,172		50
Equipment Fund Savings Account	\$	26,724	\$	26,724		
Total Board Designated Funds:	\$	1,124,946	\$	1,124,896	\$	50
Specific Purpose Funds:						
* Bond and Interest Savings Account	\$	1,421,924	\$	716,761	\$	705,162
Nursing Scholarship Savings Account	\$	33,036	\$	33,036	\$	-
Medical Education Savings Account	\$	75	\$	<i>7</i> 5	\$	-
Joint NIHD/Physician Group Savings Account	\$	100,016	\$	100,016	\$	2 🛎
Total Specific Purpose Funds:	\$	1,555,052	\$	849,889	\$	705,162
Grand Total Restricted and Specific Purposes Funds:	\$	2,679,998	\$	1,974,785	\$	705,213

^{*}Bond and Interest Saving Account Activity is the result of payment of General Obligation Bonds

CALL TO ORDER The meeting was called to order at 10:37 am by Peter Watercott,

President.

PRESENT Peter Watercott, President

John Ungersma, MD, Vice President

M.C. Hubbard, Secretary

Mary Mae Kilpatrick, Treasurer

ALSO PRESENT Kevin S. Flanigan, MD, MBA, Chief Executive Officer

Kelli Huntsinger, Chief Operating Officer Kristina Gritsutenko, Chief Financial Officer Carrie Petersen, Chief Accounting Officer

Evelyn Campos Diaz, Chief Human Resources Officer Robin Cassidy, Director of Information Technology

Sandy Blumberg, Executive Assistant

ABSENT Phil Hartz, Member At Large

Tracy Aspel, Chief Nursing Officer

OPPORTUNITY FOR PUBLIC COMMENT

Mr. Watercott announced that at this time persons in the audience may speak only on items listed on the Notice for this meeting, and speakers will be limited to a maximum of three minutes each. No comments were

heard.

ATHENA HEALTH

SERVICES AGREEMENT Chief Executive Officer Kevin S. Flanigan, MD, MBA called attention to a proposed agreement with Athena Health Services for replacement of Northern Inyo Healthcare District's (NIHD's) Electronic Health Record (EHR) and Hospital Information System. A representative from Athena Health was present to answer questions, and it was noted that the

proposed agreement has been reviewed and approved by District legal counsel and if signed prior to July 1 2017 the result will be a significant cost-savings for the District. Following review of the information provided it was moved by M.C. Hubbard, seconded by John Ungersma MD, and unanimously passed to approve the agreement with Athena Health Services as presented, with the net effect on this year's budget

being an unbudgeted expense of \$70,000.

ADJOURNMENT TO CLOSED SESSION

At 11:23 am Mr. Watercott stated the meeting would adjourn to closed session to allow the Board of Directors to confer with Legal Counsel regarding pending litigation (2 cases) pursuant to Government Code Section 54956.9.

RETURN TO OPEN

SESSION AND REPORT OF ACTION TAKEN

At 12:36 pm the meeting returned to open session. Mr. Watercott

announced that the Board took no reportable action.

ADJOURNMENT The meeting adjourned at 12:38 pm.

Northern Inyo Healthcare District Board of Di	rectors	June 29, 2017
Special Meeting		Page 2 of 2
	Peter Watercott, President	
Attest:		
	M.C. Hubbard, Secretary	



NORTHERN INYO HOSPITAL

Northern Inyo Healthcare District 150 Pioneer Lane, Bishop, California 93514 Medical Staff Office (760) 873-2136 voice (760) 873-2130 fax

TO:

NIHD Board of Directors

FROM:

Richard Meredick, MD, Chief of Medical Staff

DATE:

July 5, 2017

RE:

Medical Executive Committee Report

The Medical Executive Committee met on this date. Following careful review and consideration, the Committee agreed to recommend the following to the NIHD Board of Directors:

1. Policy/Procedure/Protocols/Order Sets (action items)

- High Alert Medications: Preparation, Dispensing, Storage
- Establishing a New Privilege or New Service (with worksheet)
- Endovaginal Ultrasound Probe Storage, Transportation, and Disinfection
- Glutaraldehyde Use Station GUS STATION HIGH-LEVEL DISINFECTION DEVICE
- 2. NIHD Medical Staff Officers and Service Chiefs for Medical Staff Year 2017-2018 (action item)
- 3. Allied Health Professional (AHP) Privileging (action item)
 - Jennifer Figueroa, PA-C (Rural Health Clinic)

Title: High Alert Medications: Preparation, Dispensing, Storage		
Scope: Department: Pharmacy		
Source: Pharmacy Director	Effective Date: 4/19/04	

PURPOSE:

To ensure that the preparation, dispensing, and storage of high alert medications occurs safely

POLICY:

- 1. High Alert medications are cancer chemotherapy drugs, monoclonal antibody drugs, concentrated electrolytes solutions, insulin, heparin, PCA narcotics, neuromuscular blocking agents and any medications designated as High Alert by the Pharmacy and Therapeutics Committee.
- 2. High Alert medications will not be dispensed or prepared for dispensing without a written Provider order.
- 3. Prior to preparation or dispensing, the pharmacist will check the diagnosis, indications, contraindications, precautions, adverse effects, dose, route of administration in an FDA sanctioned publication (e.g.: the package insert), or in a industry-recognized compendium such as the American Hospital Formulary Service, Facts and Comparisons Chemotherapy Manual, or in a peer-reviewed article in a recognized medical journal. This step may be skipped if the pharmacist is sufficiently familiar with the drug to judge the safety and appropriateness of the order.
- 4. The drug will only be prepared and dispensed if the pharmacist is satisfied of the safety and appropriateness of the drug and dose.
- 5. For cancer chemotherapy orders and for orders written on a Chemotherapy Orders sheet, the pharmacy Chemotherapy Policy and Procedure will be followed.
- 6. Prior to the final mixing of non-chemotherapy High Alert medication, the prepared dose of the medication will be double checked by another pharmacist, a pharmacy technician, or a registered nurse.

Department specific actions for High Alert Medications:

Class of Medication	Pharmacy	Nursing
Chemotherapy	Segregated in pharmacy	Double check
	Double check	
Monoclonal Antibody	Segregated in Pharmacy	Double check
	Double check	
Concentrated Electrolyte Sol.	Alert Note in Pharmacy	3% Sodium Chloride 500ml in
	Double check	ED only, witness required.
Insulin	Double check	Double check
Heparin	Pre-mix sol	Double check
PCA Narcotics	Double check	Double check
		Alert packaging
Neuro-Muscular Blocking	Alert Note in Pharmacy	Alert packaging

Title: High Alert Medications: Preparation, Dispensing, Storage		
Scope:	Department: Pharmacy	
Source: Pharmacy Director	Effective Date: 4/19/04	

Agent		
Oxytocin	Double check	Double check
		Alert packaging
OB Premixed Epidural	Mixed by Pharmacist Only	Lock Box in Refrigerator
		Alert packaging
		Double check

Double check means that medication and dose are independently checked by 2 licensed practitioners.

Committee Approval	Date
Pharmacy and Therapeutics Committee	12/17/2009 6/23/2017
Policy and Procedures Committee	12/17/2009
Medical Executive Committee	7/5/2017
Board of Directors	1/15/2009

Revised 2/04, 12/09 Reviewed 10/05, 9/10,

9/11, 9/12, 11/13, 4/14, 3/15/17

Supersedes 2/01

Title: Establishing a New Privilege or New Service		
Scope: Medical Staff, NIHD Manual: Medical Staff Office		
Source: Medical Staff Support Manager	Effective Date:	

PURPOSE:

To establish a mechanism to approve a new privilege, service, or technique which is not covered by an existing privilege delineation form. To establish a process to determine whether sufficient space, equipment, staffing, and financial resources are in place or available within a specified period of time to support the request.

POLICY:

A new procedure or treatment, which is not covered by an existing privilege delineation form, may not be performed without prior determination by the relevant service line, the Credentials Committee, the Medical Executive Committee, and the Board of Directors, that the procedure or treatment is appropriate to include among the services available to patients at Northern Inyo Healthcare District (NIHD).

PROCEDURE:

- A. A request for new privileges shall include a description of the procedure or treatment, a description of resources needed to establish the new privilege(s), qualifications of those who may request the privilege(s), including any special training and/or proctoring required, and all other pertinent criteria or information (may use attached worksheet). Scientific literature and other sources of guidance used in making these determinations should be referenced.
- B. Prior to the establishment of a clinical privilege, the Medical Staff and Administration will assure the following:
 - 1. Criteria has been developed defining current competence for practitioners who may request the privilege;
 - 2. The setting in which the privilege may or may not be performed has been determined;
 - 3. The privilege is within the scope of services provided by the organization;
 - 4. Appropriate policies, when necessary, have been developed to support the privilege;
 - 5. NIHD has the appropriate equipment and supplies to support the privilege;
 - 6. NIHD has an adequate number of qualified staff to support the privilege;
 - 7. The financial resources necessary to support the privilege have been committed;
 - 8. The Medical Staff Office is informed regarding the potential new service in order to address clinical privilege revisions, as appropriate.

Title: Establishing a New Privilege or New Service		
Scope: Medical Staff, NIHD Manual: Medical Staff Office		
Source: Medical Staff Support Manager	Effective Date:	

- C. The practitioner (or Service Chief, or other designee) requesting the new privilege or service shall submit the proposal to the Credentials Committee. If necessary, the Credentials Committee may request, among other options, consultation with outside experts, additional literature review, and/or presentation for general discussion at relevant medical staff meetings before making a recommendation to the Medical Executive Committee.
- D. The Credentials Committee will submit a written recommendation to the Medical Executive Committee. The Medical Executive committee shall review the proposed privilege criteria and proctoring requirements, and may conduct additional reviews and/or interviews, as it deems appropriate.
- E. The Medical Executive Committee will submit a written final recommendation to the NIHD Board of Directors. Following the Board's approval of the new privilege(s), requests for privileges may be submitted by individual practitioners to the Medical Staff Office.

REFERENCES:

- 1. The Joint Commission. (2016). CAMCAH MS 06.01.01.
- 2. National Association of Medical Staff Services: Edge-U-Cate, LLC., The Credentialing School. (2013). "Policy for Request for New Procedure/Treatment." Retrieved from: http://www.namss.org/Portals/0/StateAssociations/Colorado/Sample%20Policy%20%20f or%20New%20Priv%20Request.pdf
- 3. National Association of Medical Staff Services: NAMSS Credentialing 101. (2010) "Establishing New Privilege/New Procedure Criteria." Retrieved from: http://www.namss.org/Portals/0/Education/Cred101PreWork/Appendix%20G.pdf
- 4. Stanford Hospital and Clinics. (2015). "Request for New Privileges for use of New Technology/Procedures." Retrieved from: http://www.namss.org/Portals/0/Education/Cred101PreWork/Appendix%20G.pdf

CROSS REFERENCE P&P:

1. NIHD Form: Establishing New Privilege/New Service Criteria Worksheet (attached)

Approval	Date
Credentials Committee	06/06/17
Administration	06/13/17
MEC	07/05/17
Board of Directors	
Last Board of Directors Review	

Developed: 04/2017 Reviewed/Revised: Supersedes: N/A

Responsibility for review and maintenance: Medical Staff Support Manager/Chief of Staff

Index Listings: new privilege, new service



NORTHERN INYO HOSPITAL

Northern Inyo Healthcare District 150 Pioneer Lane, Bishop, California 93514 Medical Staff Office (760) 873-2136 voice (760) 873-2130 fax

NEW PRIVILEGE/NEW SERVICE CRITERIA WORKSHEET

	Brief description of request:	
Privilege/Service Requested		
Hospital Assessment	The Medical Staff and Hospital Administration have reviewed the request to perform this procedure or to provide this service, the suggested criteria and agree that: There is a community need Hospital has sufficient space Hospital has sufficient resource personnel appropriately trained Financial/reimbursement issues have been clarified Hospital can accommodate this new procedure/treatment/service Issues/problems have been identified concerning the following:	
Necessary Equipment Purchases	Describe any necessary purchases and their cost:	
Required Education and Training	What degree and education must a successful applicant have? Select all that apply. MD/DO	
General Requirements for Applicant		
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	How many and what type of references are required, if any?	
References and/or Evaluations		
Monitoring/ Proctoring	Proctoring requirements for granting of privileges? Qualifications of Proctors?	
CME Requirements	Are there any CME/CE requirements for the new privilege/service?	
Reappointment/ Re-privileging Requirements	9	
Other	Please specify any other details:	
Approvals	Service Chief Signature Date Credentials Committee Chair Signature Date	
	Chief of Staff Signature Date	
	Board of Directors President Signature Date	

Title: Endovaginal ultrasound probe storage, transportation, and disinfection		
Scope: Emergency Department, Perinatal	Manual: CPM – IC?	
Services, Diagnostic Imaging		
Source: Director of Nursing Critical Care	Effective Date:	

PURPOSE:

To ensure that endovaginal ultrasound (US) probes are transported, disinfected, and stored in a manner that promotes infection control

POLICY:

1. After every use of an endovaginal US probe, the probe will be sent to Diagnostic Imaging (DI) for high-level disinfection. After disinfection, the probe will be covered with a non-sterile latex ultrasound probe cover to maintain disinfection and returned to the proper department.

PROCEDURE:

- 1. Before using the endovaginal transducer, the nurse or physician will check to see that the latex ultrasound probe cover is in place and intact. If the cover is not in place and intact, the probe will be sent to DI for high-level disinfection before it can be used.
- 2. Immediately prior to use for a patient exam, the latex cover will be removed and replaced with a new latex probe cover.
- 3. After the exam, the US probe will be removed from the ultrasound machine.
 - a. On the Sonosite Edge US unit in the ER, the probe may be removed by turning the metal key that attaches the probe one quarter turn and carefully unplugging the probe.
 - b. On the GE US units, the probe may be removed by turning the gray knob on the plug end of the US probe one quarter turn and carefully unplugging the probe.
 - c. On the Toshiba US unit, the probe may be removed by turning the gray-striped knob on the plug end of the US probe one quarter turn and carefully unplugging the probe.
- 4. Remove the used latex probe cover.
- 5. Wipe off the US probe with hospital and manufacture approved alcohol free "green-top" Sani-Cloth HB-germicidal disposable wipe.
- 6. After covering the end of the probe with a plastic bag, the entire probe and cord will be placed in a second plastic bag and taken to DI for high-level disinfection according to policy.
- 7. After high-level disinfection, DI will place a clean, non-sterile latex US probe cover on the probe and return to the department of origin.

REFERENCES:

- 1. Sonosite Edge user manual http://onesourcedocs.com/member/show-document.html?id=746464
- 2. GE Logiq 9 user manual http://onesourcedocs.com/member/show-document.html?id=455572
- 3. Toshiba Aplio 500 user manual

CROSS REFERENCE P&P:

1. Glutaraldehyde Use Station GUS – STATION HIGH-LEVEL DISINFECTION DEVICE

	Title: Endovaginal ultrasound probe storage, transportation, and disinfection		
I	Scope: Emergency Department, Perinatal	Manual: CPM – IC?	
	Services, Diagnostic Imaging		
	Source: Director of Nursing Critical Care	Effective Date:	

Approval	Date
CCOC	6/5/17
Infection Control Committee	6/23/16
MEC	07/5/17
Board	

Developed: 02/25/2016 ACS

Reviewed:

Responsibility for review and maintenance: Director of Nursing Critical Care

Index List

Title: Glutaraldehyde Use Station GUS – STATION HIGH-LEVEL DISINFECTION DEVICE	
Scope: RHC, Diagnostic Imaging, Central	Manual: CPM - Infection Control-Environmental (ICE)
Sterile Processing & ED	
Source: Operations - Director of Diagnostic	Effective Date:
Services (DI & Lab)	

PURPOSE:

Disposing of used high-level disinfectant places the employee at a high level of risk of exposure to fumes. The danger arises from splatters, splashes or spills of the non-neutralized Cidex OPA (ortho-phthalaldehyde, glutaraldehyde). The purpose of this policy is to provide guidance for the safe use, testing and disposal of Cidex OPA.

POLICY:

Adhere to state guidelines pertaining to disposing of hazardous wastes, utilizing all mechanisms for personnel protection and safety to properly transport hazardous material from area of use and while filling the GUS station with high-level disinfectant solution, Cidex OPA.

PRECAUTIONS:

- 1. ____The manufacture's procedure for mixing glutaraldehyde shall be followed and the expiration date will be printed across lid of container where glutaraldehyde is stored. Gluteraldehyde expires 75 days after the manufacturer's container is opened.
- 2. Solution expires 14 days from mixing date in the tube in the GUS station must be replaced every 14 days. The container should be labeled
 - "fill" date and "change" date.
- 23. The employee shall use protective gear that includes but is not limited to:
 - a. Gown
 - b. Full face shield
 - c. Gloves

<u>Utilize Glycine product to neutralize glutaraldehyde prior to disposal of expired glutarldehyde solution from the GUS station.</u>

PRINCIPLE OF OPERATION OF GUS:

Air is drawn through the front opening, forcing vapors away from the operator and up into the filter, where they are effectively neutralized.

Clean air is returned to the room through the side vents.

USING HIGH-LEVEL DISINFECTANTS with GUS

- 1. Switch system on using the RED lighted Power Switch prior to opening the acrylic locked door on the system.
- 2. Fill the high-level disinfectant tube with glutaraldehyde solution to the fill line while the tube remains in the GUS station with the fan switch on.
- 3. Use the second tube for initial rinsing of instruments prior to removal from the GUS System. Rinse water may be used for up to 24 hours, then must be changed.
- 4. After patient use, wipe the soiled vaginal probe with <u>hospital and manufacture approved alcohol free</u> germicidal disposable wipe Sani cloth HB (with green colored lid) cloth to remove all conductive

Title: Glutaraldehyde Use Station GUS – STATION HIGH-LEVEL DISINFECTION DEVICE		
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- gel. Remove the lid from the high-level disinfectant tube in the GUS station. Insert the vaginal probe into the high-level disinfectant tube, clamping the cord to prevent the probe from striking the bottom of the tube. Pushing back on the blue tab and sliding the cord into the clamp assures the cord is held in position. It is recommended that you leave the system running at all times when you have the lid off of the high-level disinfectant tube.
- 5. Immediately prior to use of the high-level disinfectant, the solution must be checked to assure the concentration of the disinfectant is above the minimum concentration required. (See glutaraldehyde Solution Test Strip section of procedure.) Verification shall be logged on Cidex OPA Solution Record Log sheet.
- 6. The probe **must remain in the high-level disinfectant solution for 12 minutes**. It should not be left in for prolonged periods, as damage may occur to the crystals in the ultrasound probe. Soak in/out times shall be logged on Cidex OPA Solution Record Log sheet.
- 7. After disinfection, the probe is moved to the rinse tube, where it is dipped several times without striking the probe against the tube.
- 8. Then the probe is placed under running tap water in the sink for the final rinse. Probe is then considered disinfected and ready for use.
- 9. Following disinfection, the probe shall be covered at all times when not in use.

GLUTARALDEHYDE SOLUTION TEST STRIP QUALITY CONTROL AND USAGE

- 1) The test strips must be contained in the original bottle with the lid closed tightly after each use.
- 2) Upon opening the test strips, strip bottle must be labeled with an "open" date/initials and an "expire" date. They expire after 90 days. If the bottle is left open more than 30 minutes, it must be discarded.
- 3) Quality control shall be performed on the test strips when a new bottle is opened and every two weeks until expiration of strips.
- 4) Test strip quality control procedure:
 - a) To prepare positive and negative control solutions for testing, first verify that the labeled expiration date for the solution is appropriate. This solution may be used as a positive control. To prepare a negative control, dilute one part of full strength solution with one part water. Label each control solution appropriately.
 - b) Following the directions for strip use, submerge three test strips in each of the above freshly prepared solutions for one second each. Remove. The three strips dipped in the full strength positive control solution should exhibit a complete purple color on the indicating pad at 90 seconds. The three strips dipped in the diluted negative control should either remain completely blue or exhibit an incomplete color change to purple when read at 90 seconds. Refer to the color chart on the test strip bottle for interpretation of results.
 - c) Quality control on the testing strips shall be performed on each newly opened bottle of Cidex OPA Solution Test strips, and repeated every two weeks.

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d) If the results of test strip quality control indicate the strip is not functioning, repeat. If the quality control fails again, open a new bottle of strips. Test newly opened bottle. If strip quality control fails on multiple bottles of strips, return strips to Supervisor, documenting lot number, for contact with manufacturer for investigation of lot #.

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Services (DI & Lab)		

- 5) Completely submerge the indicating pad on the end of the test strip for one second in the glutaraldehyde solution within the disinfecting tube, and then remove. Do not swirl the test strip as it may remove the reagent.
- Read the test strip 90 seconds after removal from the glutaraldehyde. Effective concentration will show as purple on the indicating pad. If any blue appears on the indicating pad (apart from the top line) the glutaraldehyde is below acceptable strength and requires replacement prior to high-level disinfecting the vaginal probe.
- 7) Dispose of the used test strip in the waste bin.

<u>CHANGING THE EXPIRED SOLUTION AND DISPOSAL OF HIGH-LEVEL DISINFECTANT SOLUTION</u>

- 1. Add 15 ml of Glycine granules to the glutaraldehyde solution, while the tube remains in the GUS Station and the RED power switch is on.
 - a. This neutralizer will turn the solution an iridescent black color. This color change indicates the glutaraldehyde has been bound with the Glycine product, leaving the new compound neutralized.
 - b. Simply open the Glycine bottle (2 ounce) and sprinkle 15 ml, one-fourth of the bottle, evenly over the glutaraldehyde solution in the tube and replace the cover. Dispose of after 5 minutes.
- 2. Prior to removing the tube from the GUS Station, the staff is required to don personal protective equipment. This includes: full-face shield, cover gown and gloves.
- 3. The high-level disinfection tube should be removed from the GUS Station with the lid securely closed on the tube. It should be carried directly to the dirty utility sink.
- 4. The solutions should be carefully, slowly poured down the sink, to avoid splashing.
- 5. It is essential that the tube be thoroughly rinsed with clean water, and then washed with soap, water and friction. Following cleaning the tube should be visually inspected to ensure that all non-dissolved crystals have been removed. Failure to do this could reduce the efficacy of the new high-level disinfectant. Over time the tube will become discolored by the recurrent use of the Glycine. This does not necessitate tube replacement.
- 6. The clean tube should be re-inserted into the GUS Station and the RED switch turned on. The tube may then be refilled with glutaraldehyde solution. The staff member must utilize the same personnel protective equipment during the handling of the high-level disinfectant solution.
- 7. The lid should be closed until solution is needed to disinfect the vaginal probe.
- 8. The tube container needs to be labeled with the date and time and new expiration date and time. The solution is effective for 14 days.

In case of accidental exposure or spill please follow procedure or refer to SDS guidelines, and guidelines below:

EMERGENCY AND FIRST AID PROCEDURE FOR SPILL OF GLUTARALDEHYDE.

EYES: flush thoroughly with water and get medical attention immediately.

Title: Glutaraldehyde Use Station GUS – STATION HIGH-LEVEL DISINFECTION DEVICE		
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Services (DI & Lab)		

SKIN: flush thoroughly with water, if irritation persists, get medical attention.

<u>INHALATION</u>: remove to fresh air, if symptoms persist, get medical attention.

<u>INGESTION</u>: do not induce vomiting, drink copious amounts of milk and get medical attention.

STEPS TO BE TAKEN IN CASE MATERIAL IS RELEASED OR SPILLED:

LARGE SPILLS: Add POLYFORM -F granules around the perimeter of the spill to dike the liquid and prevent spreading. From the upwind side, cover the entire area from edge to edge at a ratio of about 1:1, completely covering the spill and taking care to avoid vapors and splashing. DO NOT MIX ALLOW TO STAND. Sweep up material using dust pan and brush provided in kit and dispose of neutralized waste in the regular trash. Dispose of container after use.

SMALL SPILLS:

Spray with diluted 50% solution (diluted with water) of Formalex solution, let stand 3-5 minutes and wipe up with paper towel. Rinse with water and wipe up. Products used to wipe up can be disposed of in regular trash.

CLEANING

Clear acrylic doors and white plastic enclosure: Use an all-purpose glass cleaner. Do not use solvents on the acrylic.

Painted metal parts: Use mild detergents solution such as dish washing liquid and water.

REFERENCES:

- 1. Manufacturer literature for GUS Station
- 2. Manufacturer literature Surgicos Cidex Solution Bottle
- 3. Manufacturer literature Advanced Sterilization Products Cidex Solution Test Strips Package Insert from bottle

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- 4. Safety Data Sheet
- 5. Literature on Glycine from manufacturer.
- 6. Current and Relevant JCAHO and Title 22 Standards

Approval	Date
CCOC	6/5/17

Title: Glutaraldehyde Use Station GUS – STATION HIGH-LEVEL DISINFECTION DEVICE		
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Source: Operations - Director of Diagnostic	Effective Date:	
Services (DI & Lab)		

Infection Control Committee	6/23/166/23/2016
MEC	7/5/17
Board of Directors	
Last Board of Director review	
The second secon	

Developed: 3/08 Reviewed: 7/15

Revised: 02/2016, 5/17RC Supersedes: Index Listings:

NORTHERN INYO HEALTHCARE DISTRICT MEDICAL STAFF OFFICERS AND SERVICE CHIEFS

July 1, 2017 – June 30, 2018

OFFICERS

CHIEF OF STAFF

Richard Meredick, M.D.

VICE CHIEF OF STAFF

Allison Robinson, M.D.

IMMEDIATE PAST CHIEF OF STAFF

Joy Engblade, M.D.

SERVICE CHIEFS

CHIEF OF EMERGENCY ROOM SERVICE

Sierra Bourne, M.D.

CHIEF OF MEDICINE/INTENSIVE CARE

Nickoline Hathaway, M.D.

CHIEF OF OBSTETRICS

Martha Kim, M.D.

CHIEF OF PEDIATRICS

Charlotte Helvie, M.D.

CHIEF OF RADIOLOGY

Thomas McNamara, M.D.

CHIEF OF SURGERY

L. Jeanine Arndal, M.D.

Member-at-Large, [Medical] Executive and Quality Improvement Committees: Anne Goshgarian, MD